

Public Meeting No. 19-06-11 June 11, 2019

1 B E F O R E :
2 CASINO CONTROL COMMISSION:
JAMES T. PLOUSIS, CHAIR
ALISA COOPER, VICE CHAIR SHARON ANNE HARRINGTON, COMMISSIONER

PRESENT FOR THE CASINO CONTROL COMMISSION:
DARYL W. NANCE, ADMINISTRATIVE ANALYST
6 OFFICE OF THE GENERAL COUNSEL:
DIANNA W. FAUNTLEROY, GENERAL COUNSEL/EXECUTIVE SECRETARY
TERESA M. PIMPINELLI, SENIOR COUNSEL

TRACY E. RICHARDSON, DEPUTY ATTORNEY GENERAL BRIAN C. BISCIEGLIA, DEPUTY ATTORNEY GENERAL JORDAN HOLLANDER, DEPUTY ATTORNEY GENERAL JOANNE BERMAN, DEPUTY ATTORNEY GENERAL CAMILA MENDES-FERREIRA, DEPUTY ATTORNEY GENERAL

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1 A P P E A R A N C E S :
ITEM NO. 11 TERESA M. PIMPINELLI, SENIOR COUNSEL JOANNE S. BERMAN, DEPUTY ATTORNEY GENERAL BROWNSTEIN, HYATT, FARBER, SCHRECK PAUL M. O'GARA, ESQ.
FOR: CAESARS ENTITIES
ITEM NO. 12 TERESA M. PIMPINELLI, SENIOR COUNSEL JOANNE S. BERMAN, DEPUTY ATTORNEY GENERAL BROWNSTEIN, HYATT, FARBER, SCHRECK PAUL M. O'GARA, ESQ.
FOR: CAESARS ENTERTAINMENT CORPORATION
ITEM NO. 14 TERESA M. PIMPINELLI, SENIOR COUNSEL TRACY E. RICHARDSON, DEPUTY ATTORNEY GENERAL
FOX ROTHSCHILD, LLP
ROBERT J. BALDASSARRE, ESQ.
FOR: TROPICANA ATLANTIC CITY CORP.
ITEM NO. 15 TERESA M. PIMPINELLI, SENIOR COUNSEL TRACY E. RICHARDSON, DEPUTY ATTORNEY GENERAL
FOX ROTHSCHILD, LLP
PATRICK MADAMBA, JR., ESQ.
FOR: MARINA DISTRICT DEVELOPMENT
COMPANY, LLC
ITEM NO. 16 TERESA M. PIMPINELLI, SENIOR COUNSEL TRACY E. RICHARDSON, DEPUTY ATTORNEY GENERAL
FOX ROTHSCHILD, LLP
PATRICK MADAMBA, JR., ESQ.
FOR: MARINA DISTRICT DEVELOPMENT
COMPANY, LLC, AND MGM RESORTS INTERNATIONAL
ITEM NO. 17 DIANNA W. FAUNTLEROY, GENERAL COUNSEL TRACY E. RICHARDSON, DEPUTY ATTORNEY GENERAL
FOX ROTHSCHILD, LLP
PATRICK MADAMBA, JR., ESQ.
FOR: MGM RESORTS INTERNATIONAL

Public Meeting No. 19-06-11 June 11, 2019


2 ITEM NO. 19 DIANNA W. FAUNTLEROY, GENERAL COUNSEL JORDAN HOLLANDER, DEPUTY ATTORNEY GENERAL FOX ROTHSCHILD, LLP ROBERT J. BALDASSARRE, ESQ. FOR: BOARDWALK 1000, LLC

ITEM NO. 21 DIANNA W. FAUNTLEROY, GENERAL COUNSEL TRACY E. RICHARDSON, DEPUTY ATTORNEY GENERAL
BLANK ROME, LLP STEPHEN D. SCHRIER, ESQ. LAUREN E. O'DONNELL, ESQ. FOR: ELDORADO RESORTS, INC.

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| 1 | (Public Meeting 19-06-11 was commenced | 1 | ITEM NO. 2 |
| 2 | at 10:30 a.m.) | 2 | CHAIR PLOUSIS: Is there a second? |
| 3 | MR. NANCE: Good morning. I'd like to | 3 | COMMISSIONER HARRINGTON: Second. |
| 4 | read an opening statement: | 4 | CHAIR PLOUSIS: All in favor? |
| 5 | This is to advise the general public | 5 | (Ayes.) |
| 6 | that in compliance with Chapter 231 of the | 6 | CHAIR PLOUSIS: Opposed? |
| 7 | public laws of 1975 entitled "Senator Bryon M. | 7 | (No response.) |
| 8 | Baer Open Public Meeting Act," the New Jersey | 8 | CHAIR PLOUSIS: Ayes have it. |
| 9 | Casino Control Commission on May 18, 2019, | 9 | MS. FAUNTLEROY: Thank you. |
| 10 | filed with the Secretary of State at the State | 10 | Item No. 2 are applications for initial |
| 11 | House in Trenton an annual meeting schedule. | 11 | casino key employee licenses. |
| 12 | On May 18, 2019, copies were mailed to | 12 | They include: Robert E. Beckley, Jr., |
| 13 | subscribers. | 13 | Mark E. Bistyga, David S. Breslin, Anthony C. |
| 14 | Members of the press will be permitted | 14 | Buchanico III, Georgina J. D'Alessandro, Brandy |
| 15 | to take photographs. We ask that this be done | 15 | L. Dunne, David R. Edwards, Lynda Gleisner, |
| 16 | in a manner which is not disruptive or | 16 | Jesse R. Goldich, Alexis A. Gonzalez, Rosemarie |
| 17 | distracting to the Commission. | 17 | A. Howard, Michael Krol, Michael T. Kurasz, Lan |
| 18 | The use of cell phones in the public | 18 | Lin, Mark S. Nelson, Patrick B. Porada, James |
| 19 | meeting room is prohibited. | 19 | S. Towe, Andre M. Weston, Kathaleen L. Wilkins, |
| 20 | Any member of the public who wish to | 20 | and Jacob D. Witmer. |
| 21 | address the Commission will be given the | 21 | Number N, Lan Lin, will be called with |
| 22 | opportunity to do so before the Commission | 22 | Item No. 10. |
| 23 | adjourns for the day. | 23 | There are several that staff has |
| 24 | Please stand for the Pledge of | 24 | reviewed, the Division has no objection and |
| 25 | Allegiance. | 25 | recommend that they be granted. |
|  | 11 |  | 13 |
| 1 | ITEM NO. 1 | 1 | ITEM NO. 2 |
| 2 | (The Flag Salute was recited.) | 2 | They include: Mr. Bistyga, Mr. Breslin, |
| 3 | MS. FAUNTLEROY: Good morning. When I | 3 | Mr. Buchanico, Mr. Gonzalez, Mr. Howard, Mr. -- |
| 4 | call your name, please answer for the roll, | 4 | Miss Howard, Mr. Krol, Mr. Porada, Mr. Towe, |
| 5 | please. | 5 | and Mr. Witmer. |
| 6 | Commissioner Harrington? | 6 | CHAIR PLOUSIS: Are there any questions |
| 7 | COMMISSIONER HARRINGTON: Here. | 7 | on any of those matters? |
| 8 | MS. FAUNTLEROY: Vice Chair Cooper? | 8 | (No response.) |
| 9 | VICE CHAIR COOPER: Here. | 9 | CHAIR PLOUSIS: If not, is there a |
| 10 | MS. FAUNTLEROY: And Chairman Plousis? | 10 | motion? |
| 11 | CHAIR PLOUSIS: Here. | 11 | COMMISSIONER HARRINGTON: I move that we |
| 12 | MS. FAUNTLEROY: Matters discussed in | 12 | grant the nine initial casino key employee |
| 13 | closed session this morning included license | 13 | licenses. |
| 14 | application matters and the approval of the May | 14 | CHAIR PLOUSIS: Is there a second? |
| 15 | 8,2019, closed-session minutes. | 15 | VICE CHAIR COOPER: I'll second that. |
| 16 | Item No. 1 for your consideration is the | 16 | CHAIR PLOUSIS: Any further discussion? |
| 17 | ratification of the May 8, 2019, public | 17 | (No response.) |
| 18 | portion. | 18 | CHAIR PLOUSIS: Hearing none, all in |
| 19 | CHAIR PLOUSIS: Is there a -- are there | 19 | favor, say aye. |
| 20 | any questions on those minutes? | 20 | (Ayes.) |
| 21 | (No response.) | 21 | CHAIR PLOUSIS: Ayes have it. |
| 22 | CHAIR PLOUSIS: Hearing none, is there a | 22 | MS. FAUNTLEROY: There are two |
| 23 | motion? | 23 | additional recommended grants but with |
| 24 | VICE CHAIR COOPER: Mr. Chairman, I move | 24 | multi-casino endorsements. Staff recommends |
| 25 | to ratify the minutes of May 8th, 2019. | 25 | that they be granted. That would be Mr. Kurasz |


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| 1 | ITEM NO. 2 | 1 | ITEM NO. 4 |
| 2 | and Miss Wilkins. | 2 | motion? |
| 3 | CHAIR PLOUSIS: Any questions on these | 3 | COMMISSIONER HARRINGTON: I move that we |
| 4 | matters? | 4 | grant the two resubmitted casino key employee |
| 5 | (No response.) | 5 | licenses. |
| 6 | CHAIR PLOUSIS: Hearing none, is there a | 6 | CHAIR PLOUSIS: Is there a second? |
| 7 | motion? | 7 | VICE CHAIR COOPER: I'll second that. |
| 8 | COMMISSIONER HARRINGTON: I move that we | 8 | CHAIR PLOUSIS: Any further discussion? |
| 9 | grant the two initial casino key employee | 9 | (No response.) |
| 10 | licenses with multi-casino endorsements. | 10 | CHAIR PLOUSIS: Hearing none, all in |
| 11 | CHAIR PLOUSIS: Is there a second? | 11 | favor, say aye. |
| 12 | VICE CHAIR COOPER: I'll second that. | 12 | (Ayes.) |
| 13 | CHAIR PLOUSIS: Any further discussion? | 13 | CHAIR PLOUSIS: Ayes have it. |
| 14 | (No response.) | 14 | MS. FAUNTLEROY: Item No. 4 are |
| 15 | CHAIR PLOUSIS: Hearing none, all in | 15 | approvals through Delegation of Authority |
| 16 | favor, say aye. | 16 | between May 3, 2019, and June 6, 2019, pursuant |
| 17 | (Ayes.) | 17 | to Resolution No. 17-01-11-11-C. |
| 18 | MS. FAUNTLEROY: The remaining eight | 18 | Mr. MacFadden will review those with |
| 19 | matters, staff recommends that they be | 19 | you; however, no action is requiring. |
| 20 | remanded. | 20 | MR. MacFADDEN: Thank you. |
| 21 | They include Mr. Beckley, D'Alessandro, | 21 | Good morning, Mr. Chairman and |
| 22 | Don [sic] R. Edwards, Gleinser, Goldich, | 22 | Commissioners. |
| 23 | Nelson, and Weston. | 23 | Item 4 consists of nine individuals who |
| 24 | CHAIR PLOUSIS: Are there any questions | 24 | were issued a temporary casino key employee |
| 25 | regarding any of these matters? | 25 | license via Delegated Authority subsequent to |
|  | 15 |  | 17 |
| 1 | ITEM NO. 3 | 1 | ITEM NO. 5 |
| 2 | (No response.) | 2 | the May 8,2019 , public meeting. |
| 3 | CHAIR PLOUSIS: Hearing none, is there a | 3 | They are: Naomi D. Barnes, Brittany C. |
| 4 | motion? | 4 | Cartagena, Nicholas B. Devins, Gerald Lee, |
| 5 | COMMISSIONER HARRINGTON: I move that we | 5 | Shanique R. Moore, Gavin M. Powell, Angelica M. |
| 6 | remand for a hearing the eight initial casino | 6 | Troche, Jonathan P. Yankovich, and Charlotte M. |
| 7 | key employee license applications. | 7 | Zappile. |
| 8 | CHAIR PLOUSIS: Is there a second? | 8 | MS. FAUNTLEROY: Item No. 5 are requests |
| 9 | VICE CHAIR COOPER: I'll second that. | 9 | for inactivation of casino key employee |
| 10 | CHAIR PLOUSIS: Any further discussion? | 10 | licenses. |
| 11 | (No response.) | 11 | Mr. MacFadden will review those with |
| 12 | CHAIR PLOUSIS: Hearing none, all in | 12 | you. |
| 13 | favor, say aye. | 13 | MR. MacFADDEN: Thank you. |
| 14 | (Ayes.) | 14 | Item 5 consists of seven individuals who |
| 15 | CHAIR PLOUSIS: Ayes have it. | 15 | in lieu of filing a resubmission application |
| 16 | MS. FAUNTLEROY: Item No. 3 are | 16 | have requested to be placed on the inactive |
| 17 | applications for resubmitted casino key | 17 | list not to exceed five years. |
| 18 | employee licenses. They include Tricia L. | 18 | They are: Michelle L. Campanelli, Marie |
| 19 | Menz and Michael Moreno. | 19 | E. Campbell, Nicholas V. Carollo, Victor J. |
| 20 | Staff recommends that those matters be | 20 | Collucci, Nilsa Gonzalez-Zhechev, Steven C. |
| 21 | granted. | 21 | Pruden, and Joseph L. Tortoreto. |
| 22 | CHAIR PLOUSIS: Any questions on any of | 22 | Staff recommends granting the requested |
| 23 | these matters? | 23 | relief. |
| 24 | (No response.) | 24 | CHAIR PLOUSIS: Are there any questions |
| 25 | CHAIR PLOUSIS: Hearing none, is there a | 25 | regarding any of these matters? |


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| 1 | ITEM NO. 6 | 1 | ITEM NO. 7 |
| 2 | (No response.) | 2 | (No response.) |
| 3 | CHAIR PLOUSIS: Hearing none, is there a | 3 | CHAIR PLOUSIS: Hearing none, all in |
| 4 | motion? | 4 | favor, say aye. |
| 5 | VICE CHAIR COOPER: Mr. Chairman, I move | 5 | (Ayes.) |
| 6 | to grant the requested relief and order that | 6 | CHAIR PLOUSIS: Opposed? |
| 7 | the seven casino key employee licenses be | 7 | (No response.) |
| 8 | inactivated. | 8 | CHAIR PLOUSIS: Ayes have it. |
| 9 | CHAIR PLOUSIS: Is there a second? | 9 | MR. MacFADDEN: Thank you. |
| 10 | COMMISSIONER HARRINGTON: Second. | 10 | MS. FAUNTLEROY: Item No. 7 is the |
| 11 | CHAIR PLOUSIS: Any further discussion? | 11 | consideration of the initial application of |
| 12 | (No response.) | 12 | Tahja M. Purnell Martinez, a/k/a Tahja Quince, |
| 13 | CHAIR PLOUSIS: Hearing none, all in | 13 | for a casino key employee license. |
| 14 | favor, say aye. | 14 | Senior Counsel Pimpinelli will address |
| 15 | (Ayes.) | 15 | that. |
| 16 | CHAIR PLOUSIS: Opposed? | 16 | MS. PIMPINELLI: Chairman and |
| 17 | (No response.) | 17 | Commissioners, for your consideration is the |
| 18 | CHAIR PLOUSIS: Ayes have it. | 18 | initial application for a casino key employee |
| 19 | MS. FAUNTLEROY: Thank you. | 19 | license for Tahja Martinez. |
| 20 | Item No. 6 are consideration of the | 20 | Mr . Biscieglia is here on behalf of the |
| 21 | lapsing of casino key employee licenses. | 21 | Division. |
| 22 | Mr. MacFadden will also present and | 22 | CHAIR PLOUSIS: Good morning. |
| 23 | review those with you. | 23 | MR. BISCIEGLIA: Good morning, Chair and |
| 24 | MR. MacFADDEN: Thank you. | 24 | Commissioners. Brian C. Biscieglia on behalf |
| 25 | Item 6 consists of 10 individuals whose | 25 | of the Division. |
|  | 19 |  | 21 |
| 1 | ITEM NO. 6 | 1 | ITEM NO. 7 |
| 2 | casino key employee review deadline has passed | 2 | The Division has nothing further in this |
| 3 | and have neither filed the resubmission | 3 | matter and would ask that the stipulation be |
| 4 | paperwork nor requested to be placed on the | 4 | approved as submitted. |
| 5 | inactive list. | 5 | Thank you. |
| 6 | They are: Ronald E. Auer, Judy Banning, | 6 | CHAIR PLOUSIS: Thank you. |
| 7 | Robert L. Boughner, Joseph J. Garber, Felix | 7 | Are there any questions for counsel? |
| 8 | Kogan, Luis N. Lozano, Ricky S. Mazer, Nicole | 8 | (No response.) |
| 9 | E. McTague, Jacqueline T. Morrison, and John J. | 9 | CHAIR PLOUSIS: Hearing none, is there a |
| 10 | Wolf. | 10 | motion? |
| 11 | Consequently, staff recommends that the | 11 | VICE CHAIR COOPER: Mr. Chairman, I move |
| 12 | casino key employee licenses of these ten | 12 | to grant the initial application of Tahja M. |
| 13 | individuals be allowed to lapse. | 13 | Purnell Martinez for a casino key employee |
| 14 | CHAIR PLOUSIS: Are there any questions | 14 | license. |
| 15 | on any of these matters? | 15 | CHAIR PLOUSIS: Is there a second? |
| 16 | (No response.) | 16 | COMMISSIONER HARRINGTON: Second. |
| 17 | CHAIR PLOUSIS: Hearing none, is there a | 17 | CHAIR PLOUSIS: Any further discussion? |
| 18 | motion? | 18 | (No response.) |
| 19 | COMMISSIONER HARRINGTON: I move that we | 19 | CHAIR PLOUSIS: Hearing none, all in |
| 20 | find that the ten casino key employee licenses | 20 | favor, say aye. |
| 21 | lapsed pursuant to NJAC 19:41A-6.1(f) of the | 21 | (Ayes.) |
| 22 | regulation. | 22 | CHAIR PLOUSIS: Opposed? |
| 23 | CHAIR PLOUSIS: Is there a second? | 23 | (No response.) |
| 24 | VICE CHAIR COOPER: I'll second that. | 24 | CHAIR PLOUSIS: Ayes have it. |
| 25 | CHAIR PLOUSIS: Any further discussion? | 25 | MS. FAUNTLEROY: Thank you. |


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| 1 | ITEM NO. 8 | 1 | ITEM NO. 9 |
| 2 | Item No. 8 is consideration of the | 2 | casino key employee license. |
| 3 | initial application of Luz M. Santos for a | 3 | Again, Senior Counsel Pimpinelli will |
| 4 | casino key employee license. | 4 | review that with you. |
| 5 | Again, Senior Counsel Pimpinelli will | 5 | MS. PIMPINELLI: Chairman and |
| 6 | address it. | 6 | Commissioners, before you is the initial |
| 7 | MS. PIMPINELLI: Chairman and | 7 | application and stipulation of settlement for |
| 8 | Commissioners, again this is an initial | 8 | Edward Weeks for his casino key employee |
| 9 | application, this time for Miss Santos for her | 9 | license. |
| 10 | casino key employee license. | 10 | Brian Biscieglia is here on behalf of |
| 11 | Brian Biscieglia is here on behalf of | 11 | the Division. |
| 12 | the Division. | 12 | MR. BISCIEGLIA: The Division has |
| 13 | MR. BISCIEGLIA: Thank you. | 13 | nothing further in this matter and would ask |
| 14 | The Division initially requested a | 14 | that the stipulation be approved as submitted. |
| 15 | conference in this matter regarding Federal and | 15 | Thank you. |
| 16 | State income tax matters and improper | 16 | CHAIR PLOUSIS: Thank you. |
| 17 | deductions Miss Santos had taken on those | 17 | Any questions for counsel? |
| 18 | deductions. | 18 | (No response.) |
| 19 | During the settlement conferences, Miss | 19 | CHAIR PLOUSIS: Hearing none, is there a |
| 20 | Santos provided substantiating documentation | 20 | motion? |
| 21 | for several of the deductions and also amended | 21 | VICE CHAIR COOPER: I move to approve |
| 22 | income tax returns for the tax years of 2016, | 22 | the stipulation of settlement between the |
| 23 | both State and Federal. She has also submitted | 23 | Division and Applicant and grant the initial |
| 24 | evidence that the resulting financial | 24 | application of Edward Weeks for a casino key |
| 25 | liabilities have been satisfied. | 25 | employee license subject to compliance with |
|  | 23 |  | 25 |
| 1 | ITEM NO. 9 | 1 | ITEM NO. 10 |
| 2 | Therefore, on May 22nd of 2019, the | 2 | certain financial and reporting conditions as |
| 3 | Division submitted a supplemental letter report | 3 | provided for in the stipulation. |
| 4 | requesting that Miss Santos' license be | 4 | CHAIR PLOUSIS: Is there a second? |
| 5 | granted. | 5 | COMMISSIONER HARRINGTON: Second. |
| 6 | Thank you. | 6 | CHAIR PLOUSIS: Any further discussion? |
| 7 | CHAIR PLOUSIS: Any questions for | 7 | (No response.) |
| 8 | counsel? | 8 | CHAIR PLOUSIS: Hearing none, all in |
| 9 | (No response.) | 9 | favor, say aye. |
| 10 | CHAIR PLOUSIS: Hearing none, is there a | 10 | (Ayes.) |
| 11 | motion? | 11 | CHAIR PLOUSIS: Ayes have it. |
| 12 | COMMISSIONER HARRINGTON: I move that we | 12 | MS. FAUNTLEROY: Item No. 10 is |
| 13 | grant the initial application of Luz M. Santos | 13 | consideration of the Complaint in State versus |
| 14 | for a casino key employee license. | 14 | Lan Lin for a casino key employee license. |
| 15 | CHAIR PLOUSIS: Is there a second? | 15 | Again, Senior Counsel Pimpinelli will |
| 16 | VICE CHAIR COOPER: I'll second that. | 16 | review that matter with you. |
| 17 | CHAIR PLOUSIS: Any further discussion? | 17 | MS. PIMPINELLI: Chairman and |
| 18 | (No response.) | 18 | Commissioners, for your consideration is this |
| 19 | CHAIR PLOUSIS: Hearing none, all in | 19 | complaint for suspension and ultimate |
| 20 | favor, say aye. | 20 | revocation of Lan Lin's casino key employee |
| 21 | (Ayes.) | 21 | license. |
| 22 | CHAIR PLOUSIS: Ayes have it. | 22 | Miss Lin is present in the meeting room. |
| 23 | MS. FAUNTLEROY: Thank you. | 23 | Would you like to come up and have a |
| 24 | Item No. 9 is the consideration of the | 24 | seat? |
| 25 | initial application of Edward Weeks for a | 25 | CHAIR PLOUSIS: Could you swear her in, |


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| :---: | :---: | :---: | :---: |
| 1 | ITEM NO. 10 | 1 | ITEM NO. 10 |
| 2 | please. | 2 | into her qualifications for licensure. The |
| 3 | MR. NANCE: Would you please raise your | 3 | Division has sent several e-mails and letters |
| 4 | right hand. | 4 | requesting further information. |
| 5 |  | 5 | Moreover, Miss Lin failed to respond to |
| 6 | L A N LIN, having been first duly sworn, testified | 6 | a formal Division request for a sworn interview |
| 7 | as follows: | 7 | regarding her application for a casino key |
| 8 |  | 8 | employee licensure. |
| 9 | MR. NANCE: Please state your name for | 9 | As an applicant, Miss Lin bears the |
| 10 | the record. | 10 | burden of establishing her good character, |
| 11 | MS. LIN: My name is Lan Lin. | 11 | honesty, integrity, and financial stability, |
| 12 | MR. NANCE: Thank you. You may be | 12 | honesty and integrity needed for licensure by a |
| 13 | seated. | 13 | clear and convincing evidence. |
| 14 | MS. PIMPINELLI: You may recall earlier | 14 | Moreover, Miss Lin has an affirmative |
| 15 | this morning that Miss Fauntleroy mentioned | 15 | obligation to respond and cooperate with the |
| 16 | Miss Lin's matter as an item for which the | 16 | Division. Despite various opportunities to do |
| 17 | Division is requesting that it be remanded to | 17 | so, Miss Lin has failed to meet this |
| 18 | the contested case process. Concurrently with | 18 | obligation. To date she's not responded to the |
| 19 | the filing of that letter report, the Division | 19 | Division's request for a sworn interview. |
| 20 | filed the instant complaint seeking to suspend | 20 | This conduct bears upon Miss Lin's |
| 21 | and ultimately revoke Miss Lin's pending | 21 | ability to demonstrate a qualification for |
| 22 | application for her initial casino key employee | 22 | licensure by clear and convincing evidence. |
| 23 | license. | 23 | Accordingly, the Division respectfully |
| 24 | Their allegation is that Miss Lin has | 24 | requests that the Commission enter an order |
| 25 | not cooperated or responded to the Division's | 25 | suspending her temporary key credential pending |
|  | 27 |  | 29 |
| 1 | ITEM NO. 10 | 1 | ITEM NO. 10 |
| 2 | request for additional information. | 2 | the resolution of the Division's Complaint. |
| 3 | Miss Lin is present here today. The | 3 | And further, the Division has no |
| 4 | matter is now before you. You should remand | 4 | objection to the sealing of Exhibits B and C to |
| 5 | her application to the Commission's contested | 5 | the Complaint. |
| 6 | case process. | 6 | Thank you. |
| 7 | I also want to note for the record that | 7 | CHAIR PLOUSIS: Miss Lin, would you like |
| 8 | the Division has requested that Exhibits B and | 8 | to make a statement? |
| 9 | C attached to the Complaint be sealed due to | 9 | MS. LIN: I'm sorry for all this. I was |
| 10 | their confidentiality. | 10 | thinking can I get little bit more time. I'll |
| 11 | CHAIR PLOUSIS: Thanks. | 11 | get everything ready. |
| 12 | MS. PIMPINELLI: Jordan Hollander is | 12 | CHAIR PLOUSIS: Do you have any good |
| 13 | here on behalf of the Division. | 13 | reason why you didn't appear when you were |
| 14 | MR. HOLLANDER: Good morning, Chairman | 14 | supposed to appear in front of the Division? |
| 15 | and Commissioners. Jordan Hollander on behalf | 15 | MS. LIN: I have so much things going on |
| 16 | of the Division of Gaming Enforcement. | 16 | in my life. My ex -- he was calling me like |
| 17 | On May 30th, 2019, the Division filed a | 17 | crazy. I blocked my phone for any other |
| 18 | complaint against Miss Lin's temporary casino | 18 | numbers. I put my phone to disturb so |
| 19 | key employee license and an application to | 19 | basically nobody can call me. |
| 20 | suspend that credential in addition to the | 20 | CHAIR PLOUSIS: Well, if we adjourn this |
| 21 | letter recommending denial of her plenary | 21 | matter, will you be committed to meeting with |
| 22 | license. | 22 | the Division to iron out these matters if |
| 23 | As set forth in the Complaint, Miss Lin | 23 | that's possible? |
| 24 | has over the period of several months failed to | 24 | MS. LIN: Yes. |
| 25 | cooperate with the Division's investigation | 25 | CHAIR PLOUSIS: Well, we will adjourn |


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| :---: | :---: | :---: | :---: |
| 1 | ITEM NO. 10 | 1 | ITEM NO. 11 |
| 2 | this until the July, but if you do not comply | 2 | LLC, and Caesars Interactive Entertainment New |
| 3 | with the Division's requirements of meeting | 3 | Jersey, LLC, requesting permission for Michelle |
| 4 | with them, you will be suspended. So before | 4 | L. Bushore to assume the duties and exercise |
| 5 | you leave today, you'll make arrangements with | 5 | the powers of Acting General Counsel and Chief |
| 6 | the Division -- | 6 | Legal Officer pending plenary qualification. |
| 7 | MS. LIN: Yes. | 7 | Some changes have been noted. |
| 8 | CHAIR PLOUSIS: -- to make an appearance | 8 | Noted Senior Counsel Pimpinelli will |
| 9 | in front of them to clarify some of these | 9 | address the matter for you. |
| 10 | matters? | 10 | MS. PIMPINELLI: Chairman and |
| 11 | MS. LIN: Okay. Yes. | 11 | Commissioners, this petition is seeking |
| 12 | CHAIR PLOUSIS: Thank you. | 12 | temporary qualification for Michelle Bushore to |
| 13 | MS. LIN: Thank you. | 13 | serve as Acting General Counsel and Chief Legal |
| 14 | MR. HOLLANDER: Thank you. | 14 | Officer of Caesars Entertainment Corporation |
| 15 | MS. FAUNTLEROY: Mr. Chairman? | 15 | pending her plenary qualification. |
| 16 | CHAIR PLOUSIS: Yes. | 16 | Staff notes that subsequent to the |
| 17 | MS. FAUNTLEROY: Just to clarify, you | 17 | filing -- filing of a petition, Ms. Bushore's |
| 18 | need to make a motion regarding the sealing | 18 | position was changed from acting general |
| 19 | request and also a motion to adjourn until the | 19 | counsel to just general counsel. |
| 20 | July meeting. | 20 | A draft resolution was circulated to the |
| 21 | CHAIR PLOUSIS: Do we have a motion | 21 | parties without objection. |
| 22 | to -- | 22 | Paul O'Gara is here on behalf of the |
| 23 | MS. FAUNTLEROY: And remand. | 23 | Petitioner. And Joanne Berman is here on |
| 24 | CHAIR PLOUSIS: To seal A and C of | 24 | behalf of the Division. |
| 25 | the exhibits? | 25 | CHAIR PLOUSIS: Thank you. |
|  | 31 |  | 33 |
| 1 | ITEM NO. 11 | 1 | ITEM NO. 11 |
| 2 | MS. FAUNTLEROY: B and C. | 2 | Counsel? |
| 3 | MS. PIMPINELLI: B and C. | 3 | MR. O'GARA: Chairman, Commissioners, |
| 4 | CHAIR PLOUSIS: I'm sorry. B and C of | 4 | we've reviewed the draft resolution and ask you |
| 5 | the exhibits and remand this to the July | 5 | to adopt it as noted. |
| 6 | meeting for further consideration? | 6 | Michelle Bushore was named as the Acting |
| 7 | MS. FAUNTLEROY: Adjourn the suspension | 7 | General Counsel. And between the filing of the |
| 8 | application to the July meeting and remand her | 8 | Petition and the -- your meeting today, she was |
| 9 | matter to the contested case process. | 9 | named as the General Counsel. She succeeds Tim |
| 10 | CHAIR PLOUSIS: Do we have a motion on | 10 | Donovan. |
| 11 | that? | 11 | CHAIR PLOUSIS: Thank you. |
| 12 | I'll make at motion. | 12 | MS. BERMAN: Good morning, Chairman and |
| 13 | COMMISSIONER HARRINGTON: So -- okay. | 13 | Commissioners. Joanne Berman on behalf of the |
| 14 | CHAIR PLOUSIS: Do we have a second? | 14 | Division of Gaming Enforcement. |
| 15 | COMMISSIONER HARRINGTON: Second. | 15 | We filed a letter dated May 16th, |
| 16 | CHAIR PLOUSIS: Okay. Opposed? | 16 | stating that the Division had no objection to |
| 17 | (No response.) | 17 | the temporary qualification of Michelle Bushore |
| 18 | CHAIR PLOUSIS: Ayes have it. Thank | 18 | as Acting General Counsel and Chief Legal |
| 19 | you. | 19 | Officer of Caesars Entertainment Corporation. |
| 20 | MS. FAUNTLEROY: We are at Item No. 11, | 20 | As Counsel stated, since that filing, |
| 21 | is the Joint Petition of Caesars Entertainment | 21 | Caesars appointed Miss Bushore General Counsel |
| 22 | Corporation, Caesars Entertainment Operating | 22 | and Chief Legal Officer, and we have no |
| 23 | Company, LLC, Caesars Resorts Collection, LLC, | 23 | objection to her being temporary qualified as |
| 24 | Harrah's Atlantic City Operating Company, LLC, | 24 | such, especially since the Division will be |
| 25 | Bally's Park Place, LLC, Boardwalk Regency, | 25 | conducting the same investigation regardless of |


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| 1 | ITEM NO. 11 | 1 | ITEM NO. 12 |
| 2 | either designation. | 2 | A draft resolution was circulated to the |
| 3 | We have reviewed the draft resolution | 3 | parties. |
| 4 | and it is acceptable to the Division. | 4 | Joanne Berman is here on behalf of the |
| 5 | Thank you. | 5 | Division, and Paul O'Gara is here on behalf of |
| 6 | CHAIR PLOUSIS: Thank you. | 6 | Petitioners. |
| 7 | Any questions for counsel? | 7 | MR. O'GARA: Mr. Chairman, we ask that |
| 8 | (No response.) | 8 | you find Denise Clark qualified to serve as a |
| 9 | CHAIR PLOUSIS: Hearing none, is there a | 9 | director and adopt the draft resolution. We've |
| 10 | motion? | 10 | had a chance to review it and have no |
| 11 | VICE CHAIR COOPER: Mr. Chairman, I move | 11 | objection. |
| 12 | to adopt the draft resolution and authorize | 12 | MS. BERMAN: The Division filed a report |
| 13 | Michelle L. Bushore on a temporary basis and | 13 | recommending the plenary qualification of |
| 14 | prior to her plenary qualification to assume | 14 | Denise Clark on May 29th, 2019. |
| 15 | the duties and exercise the powers as General | 15 | We also have reviewed the draft |
| 16 | Counsel and Chief Legal Officer for Caesars | 16 | resolution, and it is acceptable to the |
| 17 | Entertainment Corporation subject to the | 17 | Division. |
| 18 | conditions contained in NJSA 5:12-85.1c and | 18 | Thank you. |
| 19 | NJAC 13:69C-2.7. | 19 | CHAIR PLOUSIS: Any questions for |
| 20 | CHAIR PLOUSIS: Is there a second? | 20 | counsel? |
| 21 | COMMISSIONER HARRINGTON: I'll second | 21 | (No response.) |
| 22 | that. | 22 | CHAIR PLOUSIS: Hearing none, is there a |
| 23 | CHAIR PLOUSIS: Any further discussion? | 23 | motion? |
| 24 | (No response.) | 24 | COMMISSIONER HARRINGTON: I move that we |
| 25 | CHAIR PLOUSIS: Hearing none, roll call | 25 | adopt the draft resolution and find Denise M. |
|  | 35 |  | 37 |
| 1 | ITEM NO. 12 | 1 | ITEM NO. 13 |
| 2 | vote? | 2 | Clark qualified to serve as director and member |
| 3 | MS. FAUNTLEROY: Commissioner | 3 | of the Audit Committee for Caesars |
| 4 | Harrington? | 4 | Entertainment Corporation in accordance with |
| 5 | COMMISSIONER HARRINGTON: Yes. | 5 | NJSA 5:12-89 -- 85.1c and d, NJSA 5:12-89(a) |
| 6 | MS. FAUNTLEROY: Vice Chair Cooper? | 6 | and (b), and NJAC 13:69C-2.7. |
| 7 | VICE CHAIR COOPER: Yes. | 7 | CHAIR PLOUSIS: Is there a second? |
| 8 | MS. FAUNTLEROY: And Chairman Plousis? | 8 | VICE CHAIR COOPER: I'll second that. |
| 9 | CHAIR PLOUSIS: Yes. | 9 | CHAIR PLOUSIS: Any further discussion? |
| 10 | MS. FAUNTLEROY: Thank you. | 10 | (No response.) |
| 11 | Item No. 12 is consideration of the | 11 | CHAIR PLOUSIS: Hearing none, roll call |
| 12 | plenary qualification of Denise M. Clark to | 12 | vote? |
| 13 | serve as a member of the Board of Directors and | 13 | MS. FAUNTLEROY: Commissioner |
| 14 | a member of the Audit Committee for Caesars | 14 | Harrington? |
| 15 | Entertainment Corporation. | 15 | COMMISSIONER HARRINGTON: Yes. |
| 16 | Again, Senior Counsel Pimpinelli will | 16 | MS. FAUNTLEROY: Vice Chair Cooper? |
| 17 | review that. | 17 | VICE CHAIR COOPER: Yes. |
| 18 | MS. PIMPINELLI: Chairman and | 18 | MS. FAUNTLEROY: And Chairman Plousis? |
| 19 | Commissioners, this matter seeks a finding of | 19 | CHAIR PLOUSIS: Yes. |
| 20 | plenary qualification for Miss Clark to serve, | 20 | MS. FAUNTLEROY: Item No. 13 is |
| 21 | as Dianna said, as the Director of Caesars | 21 | consideration of the initial casino key |
| 22 | Entertainment Corporation and as a member of | 22 | employee licensure and qualification of Shawn |
| 23 | their audit committee. She was temporarily | 23 | D. Young to serve as Director of Information |
| 24 | qualified on November 14th, 2018, for these | 24 | Technology of Tropicana Atlantic City Corp. |
| 25 | positions. | 25 | Again, Senior Counsel Pimpinelli will |


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| 1 | ITEM NO. 13 | 1 | ITEM NO. 14 |
| 2 | review. | 2 | Harrington? |
| 3 | MS. PIMPINELLI: Chairman and | 3 | COMMISSIONER HARRINGTON: Yes. |
| 4 | Commissioners, before you is the plenary | 4 | MS. FAUNTLEROY: Vice Chair Cooper? |
| 5 | qualification and casino key employee licensure | 5 | VICE CHAIR COOPER: Yes. |
| 6 | of Shawn David Young. He is seeking plenary | 6 | MS. FAUNTLEROY: And Chairman Plousis? |
| 7 | qualification and licensure of the Director of | 7 | CHAIR PLOUSIS: Yes. |
| 8 | Information Technology for Tropicana Atlantic | 8 | MS. MENDES-FERREIRA: Thank you. |
| 9 | City Corp. | 9 | MS. FAUNTLEROY: Item No. 14 is |
| 10 | On October 1st, 2018, Mr. Young was | 10 | consideration of the plenary qualification of |
| 11 | granted a temporary casino key employee | 11 | Loretta M. Pickus to serve as Senior Vice |
| 12 | license. And on November 14th, 2018, he was | 12 | President, Legal and General Counsel of AC |
| 13 | found temporarily qualified to serve in this | 13 | Ocean Walk, LLC. |
| 14 | position. | 14 | MS. PIMPINELLI: Chairman and |
| 15 | A draft resolution was circulated to the | 15 | Commissioners, for your consideration is the |
| 16 | parties. | 16 | plenary qualification and casino key employee |
| 17 | I'd like to introduce Camila | 17 | licensure of Loretta Pickus looking to continue |
| 18 | Mendes-Ferreira on behalf of Division. | 18 | her service as Senior Vice President Legal and |
| 19 | MS. MENDES-FERREIRA: Good morning, | 19 | General Counsel for AC Ocean Walk, LLC. |
| 20 | Chairman. Camila Mendes-Ferreira on behalf of | 20 | You may recall that on May 1st, 2018, |
| 21 | the Division. | 21 | the Commission granted Miss Pickus a temporary |
| 22 | The Division has filed a report on May | 22 | casino key employee license and found her |
| 23 | 31st recommending that Mr. Shawn Young be | 23 | temporarily qualified to serve in this |
| 24 | plenarily qualified and granted a casino | 24 | position. On March 21st, 2019, the Commission |
| 25 | license. | 25 | granted an extension of these temporary |
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| 1 | ITEM NO. 13 | 1 | ITEM NO. 14 |
| 2 | The Division has reviewed the draft | 2 | findings until July 21 of 2019. |
| 3 | resolution and has no objection at this time. | 3 | A draft resolution has been circulated |
| 4 | Thank you. | 4 | to the parties. |
| 5 | CHAIR PLOUSIS: Any questions for | 5 | Robert Baldassarre is here on behalf of |
| 6 | counsel? | 6 | Petitioners and Tracy Richardson on behalf of |
| 7 | (No response.) | 7 | the Division. |
| 8 | CHAIR PLOUSIS: Hearing none, is there a | 8 | MR. BALDASSARRE: Good morning, Mr. |
| 9 | motion? | 9 | Chairman, Commissioners. Robert Baldassarre of |
| 10 | VICE CHAIR COOPER: I move to adopt the | 10 | Fox Rothschild on behalf of AC Ocean Walk, LLC, |
| 11 | draft resolution and: A, grant an initial | 11 | for the consideration of the plenary |
| 12 | casino key employee license to Shawn D. Young | 12 | qualification of a casino key employee |
| 13 | pursuant to NJSA 5:12-89a and b; and, B, find | 13 | licensure of Loretta M. Pickus to serve as |
| 14 | Mr. Young qualified to serve as Director of | 14 | Senior Vice President Legal and General Counsel |
| 15 | Information Technology for Tropicana Atlantic | 15 | for AC Ocean Walk, LLC. |
| 16 | City Corporation in accordance with NJSA | 16 | We have reviewed the draft resolution |
| 17 | 5:12-85.1b and NJAC 13:69C-2.6. | 17 | and have no objection. |
| 18 | CHAIR PLOUSIS: Is there a second? | 18 | Thank you. |
| 19 | COMMISSIONER HARRINGTON: I'll second | 19 | CHAIR PLOUSIS: Thank you. |
| 20 | that. | 20 | MS. RICHARDSON: Good morning, Chairman |
| 21 | CHAIR PLOUSIS: Any further discussion? | 21 | and Commissioners. Tracy Richardson for the |
| 22 | (No response.) | 22 | Division of Gaming Enforcement. |
| 23 | CHAIR PLOUSIS: Hearing none, roll call | 23 | The Division filed its report of June 4, |
| 24 | vote? | 24 | 2019, recommending the plenary casino key |
| 25 | MS. FAUNTLEROY: Commissioner | 25 | licensure as well as qualification for Miss |


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| 1 | ITEM NO. 14 | 1 | ITEM NO. 15 |
| 2 | Pickus. | 2 | Assistant Secretary for Borgata pending his |
| 3 | We've also reviewed the draft resolution | 3 | plenary qualification. |
| 4 | and have no objections. | 4 | A draft resolution was circulated to the |
| 5 | Thank you. | 5 | parties. |
| 6 | CHAIR PLOUSIS: Any questions for | 6 | Pat Madamba is here on behalf of |
| 7 | counsel? | 7 | Petitioners and Tracy Richardson on behalf of |
| 8 | (No response.) | 8 | the Division. |
| 9 | CHAIR PLOUSIS: Hearing none, is there a | 9 | MR. MADAMBA: Good morning, Chairman, |
| 10 | motion? | 10 | Commissioners. Patrick Madamba, Senior Vice |
| 11 | COMMISSIONER HARRINGTON: Mr. Chairman, | 11 | President and Legal Counsel for MGM Resorts |
| 12 | I move that we adopt the draft resolution and: | 12 | International on behalf of Marina District |
| 13 | A, grant the resubmitted casino key employee | 13 | Development Company. |
| 14 | license to Loretta M. Pickus pursuant to NJSA | 14 | Mr. Shrader is here today. I'll |
| 15 | 5:12-89a and b; B, find Miss Pickus qualified | 15 | introduce you to Jeff who is going to be |
| 16 | to serve as Senior Vice President Legal and | 16 | primarily responsible for the Borgata property |
| 17 | General Counsel for AC Ocean Walk, LLC, in | 17 | going forward. |
| 18 | accordance with NJSA 5:12-85.1c and NJAC | 18 | We've read the draft resolution, and |
| 19 | 13:69C-2.6. | 19 | it's fine in form and substance. |
| 20 | CHAIR PLOUSIS: Is there a second? | 20 | Thank you. |
| 21 | VICE CHAIR COOPER: I'll second that. | 21 | MS. RICHARDSON: Good morning again, Mr. |
| 22 | CHAIR PLOUSIS: Any further discussion? | 22 | Chairman and Commissioners. Tracy Richardson |
| 23 | (No response.) | 23 | again for the Division of Gaming Enforcement. |
| 24 | CHAIR PLOUSIS: Hearing none, roll call | 24 | We've responded on June 4th of no |
| 25 | vote? | 25 | objection to the Petition for a temporary |
|  | 43 |  | 45 |
| 1 | ITEM NO. 15 | 1 | ITEM NO. 15 |
| 2 | MS. FAUNTLEROY: Commissioner | 2 | casino key employee license as well as |
| 3 | Harrington? | 3 | qualification for Mr. Shrader. The Division |
| 4 | COMMISSIONER HARRINGTON: Yup. Yes. | 4 | also has no objection to the waiver of the |
| 5 | MS. FAUNTLEROY: Vice Chair Cooper? | 5 | residency requirement. |
| 6 | VICE CHAIR COOPER: Yes. | 6 | We've reviewed the draft resolution and |
| 7 | MS. FAUNTLEROY: And Chairman Plousis? | 7 | have no objections. |
| 8 | CHAIR PLOUSIS: Yes. | 8 | Thank you. |
| 9 | MS. FAUNTLEROY: Item No. 15 is the | 9 | CHAIR PLOUSIS: Any questions for |
| 10 | Petition of Marina District Development | 10 | counsel? |
| 11 | Company, LLC, for the issuance of a temporary | 11 | (No response.) |
| 12 | casino key employee license to Jeffrey M. | 12 | CHAIR PLOUSIS: Mr. Shrader, did you |
| 13 | Shrader and a waiver of residency as well as to | 13 | want to say something? I see -- |
| 14 | permit him to assume the duties and exercise | 14 | MR. SHRADER: No, thank you. |
| 15 | the powers of Vice President, Legal Counsel, | 15 | CHAIR PLOUSIS: Quiet one. |
| 16 | and Assistant Secretary pending plenary | 16 | Okay. Do we have a motion? |
| 17 | qualification. | 17 | VICE CHAIR COOPER: Mr. Chairman, I move |
| 18 | Senior Counsel Pimpinelli review it. | 18 | to approve the Petition and issue a temporary |
| 19 | MS. PIMPINELLI: Hello again. | 19 | casino key employee license to Jeffrey M. |
| 20 | Before you is a petition seeking the | 20 | Shrader pursuant to NJSA 5:12-89(e) and NJAC |
| 21 | temporary qualification and temporary casino | 21 | 19:41A-5.3(d) and permit him to assume the |
| 22 | key employee licensure with a waiver of the | 22 | duties and exercise the powers of Vice |
| 23 | residency requirement for Mr. Shrader so that | 23 | President Legal -- excuse me -- Vice President, |
| 24 | he can assume the duties and exercise the | 24 | Legal Counsel, and Assistant Secretary for |
| 25 | powers of Vice President, Legal Counsel, and | 25 | Marina District Development Company, LLC, |


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| 1 | ITEM NO. 16 | 1 | ITEM NO. 16 |
| 2 | pending plenary qualification in accordance | 2 | Commissioners, Tracy Richardson for the |
| 3 | with the conditions contained in NJSA | 3 | Division of Gaming Enforcement. |
| 4 | 5:12-85.1, NJSA 5:12-89, and NJAC 13:69C-2.6; | 4 | We filed a letter of no objection on |
| 5 | and further grant the Petitioner's request to | 5 | June 7th to the temporary qualification for Mr. |
| 6 | temporarily waive the residency requirement as | 6 | Rafiq. |
| 7 | provided for in NJSA 5:12-89(b)4. | 7 | We've also reviewed the draft resolution |
| 8 | CHAIR PLOUSIS: Is there a second? | 8 | and have no objections. |
| 9 | COMMISSIONER HARRINGTON: Second. | 9 | Thank you. |
| 10 | CHAIR PLOUSIS: Any further discussion? | 10 | CHAIR PLOUSIS: Any questions for |
| 11 | (No response.) | 11 | counsel? |
| 12 | CHAIR PLOUSIS: Hearing none, roll call | 12 | (No response.) |
| 13 | vote? | 13 | CHAIR PLOUSIS: Hearing none, is there a |
| 14 | MS. FAUNTLEROY: Commissioner | 14 | motion? |
| 15 | Harrington? | 15 | COMMISSIONER HARRINGTON: I move that we |
| 16 | COMMISSIONER HARRINGTON: Yes. | 16 | adopt the draft resolution and authorize Atif |
| 17 | MS. FAUNTLEROY: Vice Chair Cooper? | 17 | Rafiq on a temporary basis and prior to his |
| 18 | VICE CHAIR COOPER: Yes. | 18 | plenary qualification to assume the duties and |
| 19 | MS. FAUNTLEROY: And Chairman Plousis? | 19 | exercise the powers as President Commercial and |
| 20 | CHAIR PLOUSIS: Yes. | 20 | Growth for MGM Resorts International subject to |
| 21 | MS. FAUNTLEROY: Item No. 16 is the | 21 | the conditions contained in NJSA 5:12-85.1c and |
| 22 | Joint Petition of Marina District Development | 22 | NJAC 13:69C-2.7(c) and (d). |
| 23 | Company, LLC, and MGM Resorts International | 23 | CHAIR PLOUSIS: Is there a second? |
| 24 | requesting permission for Atif Rafiq to assume | 24 | VICE CHAIR COOPER: I'll second that. |
| 25 | the duties and exercise the powers of President | 25 | CHAIR PLOUSIS: Any further discussion? |
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| 1 | ITEM NO. 16 | 1 | ITEM NO. 17 |
| 2 | Commercial and Growth pending his plenary | 2 | (No response.) |
| 3 | qualification. | 3 | CHAIR PLOUSIS: Hearing none, roll call |
| 4 | MS. PIMPINELLI: Chairman and | 4 | vote? |
| 5 | Commissioners, for your final matter to | 5 | MS. FAUNTLEROY: Commissioner |
| 6 | consider with me today is a petition seeking | 6 | Harrington? |
| 7 | temporary qualification for Atif Rafiq to | 7 | COMMISSIONER HARRINGTON: Yes. |
| 8 | permit him to assume the duties and exercise | 8 | MS. FAUNTLEROY: Vice Chair Cooper? |
| 9 | the powers of President Commercial Growth for | 9 | VICE CHAIR COOPER: Yes. |
| 10 | MGM Resorts Regional Operations, LLC, pending | 10 | MS. FAUNTLEROY: And Chairman Plousis? |
| 11 | his plenary qualification. | 11 | CHAIR PLOUSIS: Yes. |
| 12 | A draft resolution was circulated to the | 12 | MS. PIMPINELLI: Thank you. |
| 13 | parties. | 13 | MS. FAUNTLEROY: Thank you. |
| 14 | Pat Madamba is here on behalf of | 14 | Item No. 17 is the Joint Petition of |
| 15 | Petitioners, and Tracy Richardson is here on | 15 | Marina District Development Company, LLC, and |
| 16 | behalf of the Division. | 16 | MGM Resorts International requesting permission |
| 17 | MR. MADAMBA: Again for the record, Pat | 17 | for Theodore Whiting to assume the duties and |
| 18 | Madamba. | 18 | exercise the powers of Vice President Corporate |
| 19 | We've read the draft resolution and it's | 19 | Surveillance pending his plenary qualification. |
| 20 | fine in form and substance. | 20 | Same attorneys are here for that matter |
| 21 | One other thing. We really do | 21 | as well. |
| 22 | appreciate the Commission staff and the | 22 | I did not circulate a draft resolution. |
| 23 | Division getting this on the agenda so quickly. | 23 | I just passed it down the table. So they can |
| 24 | Very, very much appreciated. | 24 | speak to it if they desire. |
| 25 | MS. RICHARDSON: Chairman and | 25 | MR. MADAMBA: Pat Madamba again for the |


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| 1 | ITEM NO. 17 | 1 | ITEM NO. 19 |
| 2 | record for MGM Resorts International. | 2 | Boardwalk 1000, LLC. |
| 3 | We've skimmed the resolution, and it is | 3 | Counsel are here, and I did circulate a |
| 4 | fine in form and substance. We have no | 4 | draft resolution. For their review and |
| 5 | objection. | 5 | consideration. |
| 6 | Thank you. | 6 | MR. BALDASSARRE: Mr. Chairman, |
| 7 | CHAIR PLOUSIS: All right. | 7 | Commissioners, Robert Baldassarre, Fox |
| 8 | MS. RICHARDSON: Again, Tracy Richardson | 8 | Rothschild, on behalf of Boardwalk 1000, LLC, |
| 9 | for the Division of Gaming Enforcement. | 9 | for the consideration of the plenary |
| 10 | We filed a letter of no objection on | 10 | qualification and casino key employee licensure |
| 11 | June 4th regarding Mr. Whiting's temporary | 11 | of William Francis MacDonald, Jr., to serve as |
| 12 | qualification. | 12 | Vice President of Hotel Operations for |
| 13 | And I'm sure the resolution is fine. | 13 | Boardwalk 1000, LLC. |
| 14 | Thank you. | 14 | We have reviewed a draft resolution and |
| 15 | CHAIR PLOUSIS: Any questions for | 15 | have no objection. |
| 16 | counsel? | 16 | Thanks. |
| 17 | (No response.) | 17 | CHAIR PLOUSIS: Thank you. |
| 18 | CHAIR PLOUSIS: Hearing none, is there a | 18 | MR. HOLLANDER: Good morning, Chairman |
| 19 | motion? | 19 | and Commissioners. Jordan Hollander on behalf |
| 20 | VICE CHAIR COOPER: Mr. Chairman, I move | 20 | of the Division of Gaming Enforcement. |
| 21 | to adopt the draft resolution and authorize | 21 | You have our report of June 3rd, 2019, |
| 22 | Theodore Whiting on a temporary basis and prior | 22 | recommending Mr. MacDonald be found qualified |
| 23 | to his plenary qualification to assume the | 23 | and issued a plenary casino key employee |
| 24 | duties and exercise the powers as Vice | 24 | license. |
| 25 | President of Corporate Surveillance for MGM | 25 | The Division has also reviewed the draft |
|  | 51 |  | 53 |
| 1 | ITEM NO. 18-19 | 1 | ITEM NO. 19 |
| 2 | Resorts International subject to the conditions | 2 | resolution and has no objection. |
| 3 | contained in NJSA 5:12-85.1c, NJSA 5:12-89b(1) | 3 | Thank you. |
| 4 | and (2), and NJAC 13:69C-2.7(c) and (d). | 4 | CHAIR PLOUSIS: Okay. Any questions for |
| 5 | CHAIR PLOUSIS: Is there a second? | 5 | counsel? |
| 6 | COMMISSIONER HARRINGTON: Second. | 6 | (No response.) |
| 7 | CHAIR PLOUSIS: Any further discussion? | 7 | CHAIR PLOUSIS: Hearing none, is there a |
| 8 | (No response.) | 8 | motion? |
| 9 | CHAIR PLOUSIS: Hearing none, roll call | 9 | VICE CHAIR COOPER: Mr. Chairman, I move |
| 10 | vote? | 10 | to adopt the draft resolution and: A, grant an |
| 11 | MS. FAUNTLEROY: Commissioner | 11 | initial casino key employee license to William |
| 12 | Harrington? | 12 | F. MacDonald, Jr., pursuant to NJSA 5:12-89a |
| 13 | COMMISSIONER HARRINGTON: Yes. | 13 | and b ; and, B, find Mr. MacDonald qualified to |
| 14 | MS. FAUNTLEROY: Vice Chair Cooper? | 14 | serve as Vice President of Hotel Operations for |
| 15 | VICE CHAIR COOPER: Yes. | 15 | Boardwalk 1000, LLC, in accordance with NJSA |
| 16 | MS. FAUNTLEROY: And Chairman Plousis? | 16 | 5:12-85.1b and NJSA 5:12-89b, and NJAC |
| 17 | CHAIR PLOUSIS: Yes. | 17 | 13:69C-2.6. |
| 18 | MR. MADAMBA: Thank you. | 18 | CHAIR PLOUSIS: Is there a second? |
| 19 | MS. RICHARDSON: Thank you. | 19 | COMMISSIONER HARRINGTON: Second. |
| 20 | MS. FAUNTLEROY: Item No. 18 is | 20 | CHAIR PLOUSIS: Any further discussion? |
| 21 | adjourned. | 21 | (No response.) |
| 22 | Item No. 19 is the consideration of the | 22 | CHAIR PLOUSIS: Hearing none, roll call |
| 23 | initial casino key employee license and | 23 | vote? |
| 24 | qualification of William F. MacDonald, Jr., to | 24 | MS. FAUNTLEROY: Commissioner |
| 25 | serve as Vice President of Hotel Operations for | 25 | Harrington? |


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| 1 | ITEM NO. 20 | 1 | ITEM NO. 20 |
| 2 | COMMISSIONER HARRINGTON: Yes. | 2 | Director and Member of the Audit Committee for |
| 3 | MS. FAUNTLEROY: Vice Chair Cooper? | 3 | Eldorado Resorts. |
| 4 | VICE CHAIR COOPER: Yes. | 4 | Next is Peter H. Broughton, Senior Vice |
| 5 | MS. FAUNTLEROY: And Chairman Plousis? | 5 | President of Information Technology for |
| 6 | CHAIR PLOUSIS: Yes. | 6 | Eldorado Resorts, Inc. |
| 7 | MR. HOLLANDER: Thank you. | 7 | CHAIR PLOUSIS: Is there a motion? |
| 8 | MS. FAUNTLEROY: Thank you. | 8 | COMMISSIONER HARRINGTON: I move that we |
| 9 | Mr. Chairman, with your permission, | 9 | grant qualification. |
| 10 | we'll take a five-minute break to allow the | 10 | CHAIR PLOUSIS: A second? |
| 11 | parties to set up for the Eldorado matters. | 11 | VICE CHAIR COOPER: I'll second that. |
| 12 | CHAIR PLOUSIS: Excellent. We'll be | 12 | CHAIR PLOUSIS: Any further discussion? |
| 13 | back in five minutes then. | 13 | (No response.) |
| 14 | (A recess was taken from 11:05 to 11:13 | 14 | CHAIR PLOUSIS: Hearing none, roll call |
| 15 | a.m.) | 15 | vote? |
| 16 | CHAIR PLOUSIS: Good morning. We'll | 16 | MS. FAUNTLEROY: Commissioner |
| 17 | readjourn [sic]. | 17 | Harrington? |
| 18 | Counsels? | 18 | COMMISSIONER HARRINGTON: Yes. |
| 19 | MS. FAUNTLEROY: Mr. Chairman, with your | 19 | MS. FAUNTLEROY: Vice Chair Cooper? |
| 20 | permission, we'll take Item No. 20 first, which | 20 | VICE CHAIR COOPER: Yes. |
| 21 | is the consideration of the qualification of | 21 | MS. FAUNTLEROY: And Chairman Plousis? |
| 22 | the following individuals in connection with | 22 | CHAIR PLOUSIS: Yes. |
| 23 | the plenary qualification of Eldorado Resorts, | 23 | MS. FAUNTLEROY: Anthony L. Carano as |
| 24 | Inc. They are identified as A through P on the | 24 | President, Chief Operating Officer, and Member |
| 25 | agenda. | 25 | of the Compliance Committee for Eldorado |
|  | 55 |  | 57 |
| 1 | ITEM NO. 20 | 1 | ITEM NO. 20 |
| 2 | I will call each. They have been | 2 | Resorts, Inc. |
| 3 | reviewed. The Division has reported on each. | 3 | CHAIR PLOUSIS: Is there a motion? |
| 4 | Staff has no objection and recommends that | 4 | COMMISSIONER HARRINGTON: I move that we |
| 5 | their qualification be granted. | 5 | grant qualification. |
| 6 | A roll call is expected with respect to | 6 | CHAIR PLOUSIS: Is there a second? |
| 7 | each. | 7 | VICE CHAIR COOPER: I'll second that. |
| 8 | So I'll start with Bonnie S. Biumi. | 8 | CHAIR PLOUSIS: Any further discussion? |
| 9 | CHAIR PLOUSIS: Is there a motion? | 9 | (No response.) |
| 10 | COMMISSIONER HARRINGTON: I move that we | 10 | CHAIR PLOUSIS: Hearing none, roll call |
| 11 | grant qualification. | 11 | vote? |
| 12 | CHAIR PLOUSIS: Is there a second? | 12 | MS. FAUNTLEROY: Commissioner |
| 13 | VICE CHAIR COOPER: I'll second that. | 13 | Harrington? |
| 14 | CHAIR PLOUSIS: Any discussion? | 14 | COMMISSIONER HARRINGTON: Yes. |
| 15 | (No response.) | 15 | MS. FAUNTLEROY: Vice Chair Cooper? |
| 16 | CHAIR PLOUSIS: Hearing none, roll call | 16 | VICE CHAIR COOPER: Yes. |
| 17 | vote? | 17 | MS. FAUNTLEROY: Chairman Plousis? |
| 18 | MS. FAUNTLEROY: Commissioner | 18 | CHAIR PLOUSIS: Yes. |
| 19 | Harrington? | 19 | MS. FAUNTLEROY: Gary L. Carano, |
| 20 | COMMISSIONER HARRINGTON: Yes. | 20 | Executive Chairman of the Board for Eldorado |
| 21 | MS. FAUNTLEROY: Vice Chair Cooper? | 21 | Resorts, Inc. |
| 22 | VICE CHAIR COOPER: Yes. | 22 | CHAIR PLOUSIS: Is there a motion? |
| 23 | MS. FAUNTLEROY: And Chairman Plousis? | 23 | COMMISSIONER HARRINGTON: I move that we |
| 24 | CHAIR PLOUSIS: Yes. | 24 | grant qualification. |
| 25 | MS. FAUNTLEROY: By the way, she's | 25 | CHAIR PLOUSIS: Second? |


|  | 58 |  | 60 |
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| 1 | ITEM NO. 20 | 1 | ITEM NO. 20 |
| 2 | VICE CHAIR COOPER: I'll second that. | 2 | CHAIR PLOUSIS: Yes. |
| 3 | CHAIR PLOUSIS: Any discussion? | 3 | MS. FAUNTLEROY: James B. Hawkins as |
| 4 | (No response.) | 4 | Director and Member of the Audit Committee for |
| 5 | CHAIR PLOUSIS: Hearing none, roll call | 5 | Eldorado Resorts, Inc. |
| 6 | vote? | 6 | CHAIR PLOUSIS: Is there a motion? |
| 7 | MS. FAUNTLEROY: Commissioner | 7 | COMMISSIONER HARRINGTON: I move to |
| 8 | Harrington? | 8 | grant qualification. |
| 9 | COMMISSIONER HARRINGTON: Yes. | 9 | CHAIR PLOUSIS: Second? |
| 10 | MS. FAUNTLEROY: Vice Chair Cooper? | 10 | VICE CHAIR COOPER: I'll second that. |
| 11 | VICE CHAIR COOPER: Yes. | 11 | CHAIR PLOUSIS: Any discussion? |
| 12 | MS. FAUNTLEROY: Chairman Plousis? | 12 | (No response.) |
| 13 | CHAIR PLOUSIS: Yes. | 13 | CHAIR PLOUSIS: Hearing none, roll call |
| 14 | MS. FAUNTLEROY: Frank J. Fahrenkopf, | 14 | vote? |
| 15 | Jr., Director and Member of the Compliance | 15 | MS. FAUNTLEROY: Commissioner |
| 16 | Committee for Eldorado Resorts, Inc. | 16 | Harrington? |
| 17 | CHAIR PLOUSIS: Is there a motion? | 17 | COMMISSIONER HARRINGTON: Yes. |
| 18 | COMMISSIONER HARRINGTON: I move to | 18 | MS. FAUNTLEROY: Vice Chair Cooper? |
| 19 | grant qualification. | 19 | VICE CHAIR COOPER: Yes. |
| 20 | CHAIR PLOUSIS: Second? | 20 | MS. FAUNTLEROY: And Chairman Plousis? |
| 21 | VICE CHAIR COOPER: I'll second that. | 21 | CHAIR PLOUSIS: Yes. |
| 22 | CHAIR PLOUSIS: Any discussion? | 22 | MS. FAUNTLEROY: Jeffrey P. Hendricks, |
| 23 | (No response.) | 23 | Vice President of Compliance and Compliance |
| 24 | CHAIR PLOUSIS: Hearing none, roll call | 24 | Officer for Eldorado Resorts, Inc. |
| 25 | vote? | 25 | CHAIR PLOUSIS: Is there a motion? |
|  | 59 |  | 61 |
| 1 | ITEM NO. 20 | 1 | ITEM NO. 20 |
| 2 | MS. FAUNTLEROY: Commissioner | 2 | COMMISSIONER HARRINGTON: Move to grant |
| 3 | Harrington? | 3 | qualification. |
| 4 | COMMISSIONER HARRINGTON: Yes. | 4 | CHAIR PLOUSIS: Second? |
| 5 | MS. FAUNTLEROY: Vice Chair Cooper? | 5 | VICE CHAIR COOPER: I'll second that. |
| 6 | VICE CHAIR COOPER: Yes. | 6 | CHAIR PLOUSIS: Any further discussion? |
| 7 | MS. FAUNTLEROY: And Chairman Plousis? | 7 | (No response.) |
| 8 | CHAIR PLOUSIS: Yes. | 8 | CHAIR PLOUSIS: Hearing none, roll call |
| 9 | MS. FAUNTLEROY: John J. Frankovich as | 9 | vote? |
| 10 | Independent Trustee of the Carano Family Trust. | 10 | MS. FAUNTLEROY: Commissioner |
| 11 | CHAIR PLOUSIS: Is there a motion? | 11 | Harrington? |
| 12 | COMMISSIONER HARRINGTON: I move that we | 12 | COMMISSIONER HARRINGTON: Yes. |
| 13 | grant qualification. | 13 | MS. FAUNTLEROY: Vice Chair Cooper? |
| 14 | CHAIR PLOUSIS: Second? | 14 | VICE CHAIR COOPER: Yes. |
| 15 | VICE CHAIR COOPER: I'll second that. | 15 | MS. FAUNTLEROY: And Chairman Plousis? |
| 16 | CHAIR PLOUSIS: Any further discussion? | 16 | CHAIR PLOUSIS: Yes. |
| 17 | (No response.) | 17 | MS. FAUNTLEROY: Alvin J. Hicks as |
| 18 | CHAIR PLOUSIS: Hearing none, roll call | 18 | Chairman of the Compliance Committee for |
| 19 | vote? | 19 | Eldorado Resorts, Inc. |
| 20 | MS. FAUNTLEROY: Commissioner | 20 | CHAIR PLOUSIS: Is there a motion? |
| 21 | Harrington? | 21 | COMMISSIONER HARRINGTON: I move to |
| 22 | COMMISSIONER HARRINGTON: Yes. | 22 | grant qualification. |
| 23 | MS. FAUNTLEROY: Vice Chair Cooper? | 23 | CHAIR PLOUSIS: Second? |
| 24 | VICE CHAIR COOPER: Yes. | 24 | VICE CHAIR COOPER: I'll second that. |
| 25 | MS. FAUNTLEROY: And Chairman Plousis? | 25 | CHAIR PLOUSIS: Any further discussion? |


|  | 62 |  | 64 |
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| 1 | ITEM NO. 20 | 1 | ITEM NO. 20 |
| 2 | (No response.) | 2 | MS. FAUNTLEROY: Michael E. Pegram, |
| 3 | CHAIR PLOUSIS: Hearing none, roll call | 3 | Director and Member of the Audit Committee for |
| 4 | vote? | 4 | Eldorado Resorts, Inc. |
| 5 | MS. FAUNTLEROY: Commissioner | 5 | CHAIR PLOUSIS: Is there a motion? |
| 6 | Harrington? | 6 | COMMISSIONER HARRINGTON: I move to |
| 7 | COMMISSIONER HARRINGTON: Yes. | 7 | grant qualification. |
| 8 | MS. FAUNTLEROY: Vice Chair Cooper? | 8 | CHAIR PLOUSIS: Second? |
| 9 | VICE CHAIR COOPER: Yes. | 9 | VICE CHAIR COOPER: I'll second that. |
| 10 | MS. FAUNTLEROY: And Chairman Plousis? | 10 | CHAIR PLOUSIS: Any discussion? |
| 11 | CHAIR PLOUSIS: Yes. | 11 | (No response.) |
| 12 | MS. FAUNTLEROY: Gregory J. Kozicz. And | 12 | CHAIR PLOUSIS: Hearing none, roll call |
| 13 | I apologize if I pronounce that incorrectly. | 13 | vote? |
| 14 | Director for Eldorado Resorts, Inc. | 14 | MS. FAUNTLEROY: Commissioner |
| 15 | CHAIR PLOUSIS: Is there a motion? | 15 | Harrington? |
| 16 | COMMISSIONER HARRINGTON: I move to | 16 | COMMISSIONER HARRINGTON: Yes. |
| 17 | grant qualification. | 17 | MS. FAUNTLEROY: Vice Chair Cooper? |
| 18 | CHAIR PLOUSIS: Second? | 18 | VICE CHAIR COOPER: Yes. |
| 19 | VICE CHAIR COOPER: I'll second that. | 19 | MS. FAUNTLEROY: And Chairman Plousis? |
| 20 | CHAIR PLOUSIS: Any further discussion? | 20 | CHAIR PLOUSIS: Yes. |
| 21 | (No response.) | 21 | MS. FAUNTLEROY: Edmund L. Quatmann, |
| 22 | CHAIR PLOUSIS: Hearing none, roll call | 22 | Jr., Executive Vice President and Chief Legal |
| 23 | vote? | 23 | Officer and Secretary for Eldorado Resorts, |
| 24 | MS. FAUNTLEROY: Commissioner | 24 | Inc., and Secretary for Tropicana Atlantic City |
| 25 | Harrington? | 25 | Corp. |
|  | 63 |  | 65 |
| 1 | ITEM NO. 20 | 1 | ITEM NO. 20 |
| 2 | COMMISSIONER HARRINGTON: Yes. | 2 | I will note that this matter also |
| 3 | MS. FAUNTLEROY: Vice Chair Cooper? | 3 | involves a key license request. |
| 4 | VICE CHAIR COOPER: Yes. | 4 | CHAIR PLOUSIS: Is there a motion? |
| 5 | MS. FAUNTLEROY: And Chairman Plousis? | 5 | COMMISSIONER HARRINGTON: I move to |
| 6 | CHAIR PLOUSIS: Yes. | 6 | grant qualification and key license. |
| 7 | MS. FAUNTLEROY: Stephanie D. Lepori as | 7 | CHAIR PLOUSIS: Second? |
| 8 | Chief Administrative Officer for Eldorado | 8 | VICE CHAIR COOPER: Second that. |
| 9 | Resorts, Inc. | 9 | CHAIR PLOUSIS: Any further discussion? |
| 10 | CHAIR PLOUSIS: Is there a motion? | 10 | (No response.) |
| 11 | COMMISSIONER HARRINGTON: I move to | 11 | CHAIR PLOUSIS: Hearing none, roll call |
| 12 | grant qualification. | 12 | vote? |
| 13 | CHAIR PLOUSIS: A second? | 13 | MS. FAUNTLEROY: Commissioner |
| 14 | VICE CHAIR COOPER: I'll second. | 14 | Harrington? |
| 15 | CHAIR PLOUSIS: Any further discussion? | 15 | COMMISSIONER HARRINGTON: Yes. |
| 16 | (No response.) | 16 | MS. FAUNTLEROY: Vice Chair Cooper? |
| 17 | CHAIR PLOUSIS: Hearing none, roll call | 17 | VICE CHAIR COOPER: Yes. |
| 18 | vote? | 18 | MS. FAUNTLEROY: And Chairman Plousis? |
| 19 | MS. FAUNTLEROY: Commissioner | 19 | CHAIR PLOUSIS: Yes. |
| 20 | Harrington? | 20 | MS. FAUNTLEROY: Thomas R. Reeg as Chief |
| 21 | COMMISSIONER HARRINGTON: Yes. | 21 | Executive Officer, Eldorado. |
| 22 | MS. FAUNTLEROY: Vice Chair Cooper? | 22 | CHAIR PLOUSIS: Is there a motion? |
| 23 | VICE CHAIR COOPER: Yes. | 23 | COMMISSIONER HARRINGTON: Move to grant |
| 24 | MS. FAUNTLEROY: And Chairman Plousis? | 24 | qualification. |
| 25 | CHAIR PLOUSIS: Yes. | 25 | CHAIR PLOUSIS: Is there a second? |


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| 1 | ITEM NO. 20 | 1 | ITEM NO. 21 |
| 2 | VICE CHAIR COOPER: I'll second that. | 2 | CHAIR PLOUSIS: Yes. |
| 3 | CHAIR PLOUSIS: Any further discussion? | 3 | Item No. 21 is the consideration of the |
| 4 | (No response.) | 4 | plenary qualification of Eldorado Resorts, |
| 5 | CHAIR PLOUSIS: Hearing none, roll call | 5 | Inc., as Parent Holding Company of Casino |
| 6 | vote? | 6 | Licensee Tropicana Atlantic City Corp. |
| 7 | MS. FAUNTLEROY: Commissioner | 7 | We have counsel here, and I would |
| 8 | Harrington? | 8 | encourage the Chairman to proceed. |
| 9 | COMMISSIONER HARRINGTON: Yes. | 9 | CHAIR PLOUSIS: Thank you. |
| 10 | MS. FAUNTLEROY: Vice Chair Cooper? | 10 | MS. FAUNTLEROY: Uh-hum. |
| 11 | VICE CHAIR COOPER: Yes. | 11 | CHAIR PLOUSIS: On September 12th, 2018, |
| 12 | MS. FAUNTLEROY: And Chairman Plousis? | 12 | this Commission granted interim casino |
| 13 | CHAIR PLOUSIS: Yes. | 13 | authorization to Eldorado Resorts, |
| 14 | MS. FAUNTLEROY: David P. Tomick as | 14 | Incorporated, allowing it to acquire Tropicana |
| 15 | Director and Chairman of the Audit Committee | 15 | Entertainment, Incorporated, and operate the |
| 16 | for Eldorado. | 16 | Tropicana Casino and Resort pending its casino |
| 17 | CHAIR PLOUSIS: Is there a motion? | 17 | licensing. |
| 18 | COMMISSIONER HARRINGTON: Move that we | 18 | The Division of Gaming Enforcement has |
| 19 | grant qualification. | 19 | now issued its report to us on its |
| 20 | CHAIR PLOUSIS: Second? | 20 | investigation of Eldorado and its qualifying |
| 21 | VICE CHAIR COOPER: I'll second that. | 21 | entities and individuals. To further assist us |
| 22 | CHAIR PLOUSIS: Any further discussion? | 22 | in evaluating whether Eldorado has met the |
| 23 | (No response.) | 23 | criteria for plenary licensure, this morning we |
| 24 | CHAIR PLOUSIS: Hearing none, roll call | 24 | will hear testimony from the Applicant and hear |
| 25 | vote? | 25 | the arguments of counsel. |
|  | 67 |  | 69 |
| 1 | ITEM NO. 20 | 1 | ITEM NO. 21 |
| 2 | MS. FAUNTLEROY: Commissioner | 2 | Before we begin, I understand there are |
| 3 | Harrington? | 3 | several exhibits that have been premarked. |
| 4 | COMMISSIONER HARRINGTON: Yes. | 4 | MS. FAUNTLEROY: Mr. Chairman, before |
| 5 | MS. FAUNTLEROY: Vice Chair Cooper? | 5 | you move to the exhibits, will you have counsel |
| 6 | VICE CHAIR COOPER: Yes. | 6 | enter their appearances. |
| 7 | MS. FAUNTLEROY: And Chairman Plousis? | 7 | CHAIR PLOUSIS: Thank you. |
| 8 | CHAIR PLOUSIS: Yes. | 8 | MR. SCHRIER: Good morning, Mr. |
| 9 | MS. FAUNTLEROY: And Roger P. Wagner, | 9 | Chairman, Vice Chair Cooper, Commissioner |
| 10 | Director for Eldorado Resorts, Inc. | 10 | Harrington, Stephen D. Schrier from the law |
| 11 | CHAIR PLOUSIS: Is there is motion? | 11 | firm of Blank Rome on behalf of Eldorado |
| 12 | COMMISSIONER HARRINGTON: Move to grant | 12 | Resorts, Incorporated. |
| 13 | qualification. | 13 | And also with me today is my partner |
| 14 | CHAIR PLOUSIS: Is there a second? | 14 | Lauren O'Donnell. |
| 15 | VICE CHAIR COOPER: I'll second that. | 15 | CHAIR PLOUSIS: Thank you. |
| 16 | CHAIR PLOUSIS: Any further discussion? | 16 | MS. O'DONNELL: Good morning. |
| 17 | (No response.) | 17 | MS. RICHARDSON: Good morning again, |
| 18 | CHAIR PLOUSIS: Hearing none, roll call | 18 | Chairman and Commissioners. Tracy Richardson |
| 19 | vote? | 19 | for the Division of Gaming Enforcement. |
| 20 | MS. FAUNTLEROY: Commissioner | 20 | MR. NANCE: Chairman, Commissioners, the |
| 21 | Harrington? | 21 | premarked exhibits are as follows: The |
| 22 | COMMISSIONER HARRINGTON: Yes. | 22 | Commission has one exhibit premarked as $\mathrm{C}-1$ for |
| 23 | MS. FAUNTLEROY: Vice Chair Cooper? | 23 | identification only. $\mathrm{C}-1$ is a draft |
| 24 | VICE CHAIR COOPER: Yes. | 24 | resolution. |
| 25 | MS. FAUNTLEROY: And Chairman Plousis? | 25 | The Division of Gaming Enforcement |


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| :---: | :---: | :---: | :---: |
| 1 | ITEM NO. 21 | 1 | ITEM NO. 21 |
| 2 | submitted one exhibit premarked as D-1. D-1, | 2 | holding company pursuant to the Casino Control |
| 3 | the report of the Division of Gaming | 3 | Act Section 84 and Section 85.1. This is the |
| 4 | Enforcement dated May 22nd, 2009, on a plenary | 4 | final step in the ICA process, and is the final |
| 5 | qualification of Eldorado Resorts Inc., as | 5 | part of completion for Eldorado in its |
| 6 | Parent Holding Company of casino licensee | 6 | acquisition of Tropicana Entertainment and |
| 7 | Tropicana Atlantic City, Petition No. 1351803. | 7 | Tropicana Atlantic City Corp. |
| 8 | The Applicant submitted one exhibit | 8 | Before I go further in my presentation, |
| 9 | premarked as A-1. A-1 is Eldorado Resorts' | 9 | I wanted to introduce the representatives that |
| 10 | presentation in support of plenary license | 10 | are here with me today from Eldorado, and I |
| 11 | which are slides/Power Point, 19 pages. | 11 | would ask that they stand when I call their |
| 12 | CHAIR PLOUSIS: Thank you. | 12 | name so you can see who they are. |
| 13 | I understand that there's a sealing | 13 | Tom Reeg, Chief Executive Officer. |
| 14 | request in regards to portions of $\mathrm{D}-1$; correct? | 14 | Anthony Carano, President and Chief |
| 15 | MR. SCHRIER: That's correct. | 15 | Operating Officer. |
| 16 | CHAIR PLOUSIS: Commissioners, are there | 16 | Steve Callender, Senior Vice President |
| 17 | any questions regarding the sealing request? | 17 | Regional Operations East. |
| 18 | (No response.) | 18 | Ed Quatmann, Executive Vice President |
| 19 | CHAIR PLOUSIS: If not, I'll ask for a | 19 | and Chief Legal Officer. |
| 20 | motion. | 20 | Jeffrey Hendricks, Vice President and |
| 21 | VICE CHAIR COOPER: Mr. Chairman, I move | 21 | Compliance Officer. |
| 22 | to grant the sealing request with regard to | 22 | Jason Gregorec, who is the Vice |
| 23 | D-1, and I'd like to further move D-1 and A-1 | 23 | President and General Manager of Trop AC. |
| 24 | into evidence. | 24 | And Bessie Sacco, Vice President, Legal |
| 25 | CHAIR PLOUSIS: Thank you. | 25 | and Regulatory Counsel. |
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| 1 | ITEM NO. 21 | 1 | ITEM NO. 21 |
| 2 | Is there a second? | 2 | With that, Mr. Chairman, I'd like to |
| 3 | COMMISSIONER HARRINGTON: Second. | 3 | spend a couple of minutes summarizing the |
| 4 | CHAIR PLOUSIS: All in favor? | 4 | plenary license process that got us here today, |
| 5 | (Ayes.) | 5 | and then have three of the key management |
| 6 | CHAIR PLOUSIS: Opposed? | 6 | personnel testify before you today to give you |
| 7 | (No response.) | 7 | a little more background about themselves, |
| 8 | CHAIR PLOUSIS: Ayes have it. | 8 | about the company, and about the acquisition |
| 9 | Thank you. | 9 | that took place and, of course, about their |
| 10 | MR. SCHRIER: Thank you, Mr. Chairman. | 10 | view of the Atlantic City property and what's |
| 11 | Good morning again, Commissioners. We | 11 | been accomplished since September of 2018. |
| 12 | represent Eldorado Resorts, Incorporated, which | 12 | At the ICA hearing last September, the |
| 13 | is the ultimate parent company of Tropicana | 13 | transaction that would result in Tropicana |
| 14 | Atlantic City or Trop AC, as we might call it. | 14 | Atlantic City becoming a part of the Eldorado |
| 15 | You heard from me back in September of | 15 | family was waiting in the wings. It was a |
| 16 | 2018 when we had the ICA process. And you've | 16 | multi-faceted deal that encompassed all of |
| 17 | heard some history back in September about how | 17 | Tropicana Entertainment properties. And as you |
| 18 | Eldorado started its casino business in 1973, | 18 | will recall, there was a part of that |
| 19 | and it has grown substantially since that time. | 19 | transaction which incorporated a real estate |
| 20 | In acquiring the Tropicana Entertainment | 20 | investment trust also simultaneously acquiring |
| 21 | properties in October, Eldorado has now had an | 21 | most of the Tropicana Entertainment real estate |
| 22 | opportunity to bring its history and its | 22 | at the same time as Eldorado acquired the |
| 23 | culture to Atlantic City. | 23 | operating companies. |
| 24 | Today we're here to seek your approval | 24 | As part of the ICA process, when we were |
| 25 | in Eldorado's plenary license as a casino | 25 | before you in September, an ICA trust was |


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| 1 | ITEM NO. 21 | 1 | ITEM NO. 21 |
| 2 | created to hold the interest of Tropicana | 2 | Atlantic City with a subsidiary of gaming |
| 3 | Atlantic City during the ICA process. And we | 3 | leisure properties, Inc., establishing a real |
| 4 | also appointed and the Commission approved a | 4 | estate investment trust. |
| 5 | trustee, Mr. Lee Vartan, Esq., to manage the | 5 | You have our report dated May 22nd, |
| 6 | ICA trust at that time. | 6 | 2019, which is now D-1 in evidence, and which |
| 7 | From that point onward, Eldorado has | 7 | details the results of our investigation |
| 8 | worked closely with the Atlantic City property | 8 | concerning Eldorado as well as its largest |
| 9 | and the Division staff to answer any questions | 9 | shareholder, Recreational Enterprises, Inc. |
| 10 | that the Division had as it reviewed the | 10 | Our report also sets forth a list of |
| 11 | application materials. And the company also | 11 | individuals required to qualify based on their |
| 12 | learned to better understand the requirements | 12 | positions with Eldorado, and you have separate |
| 13 | of being a New Jersey licensee. | 13 | reports on each of those individuals |
| 14 | We continue to fulfill the conditions | 14 | recommending their qualification, and you have |
| 15 | imposed by you in your resolution from the ICA | 15 | just so qualified them. |
| 16 | proceedings. | 16 | Both of the noted entities and all of |
| 17 | You now have the Division's report of | 17 | these relevant individuals have been evaluated |
| 18 | May 22 on the qualifications of Eldorado and | 18 | according to the required licensing criteria of |
| 19 | its various qualifiers and it is a favorable | 19 | Sections 84, 85, and 85.1 of the Act. |
| 20 | report. | 20 | As attached to our report, during the |
| 21 | So that brings us to our hearing today. | 21 | ICA period, the Director of the Division |
| 22 | In order to provide more detail about Eldorado | 22 | entered additional orders, one of which waived |
| 23 | and how the company convincingly meets the | 23 | the qualification for an additional |
| 24 | criteria and standards to be licensed as a | 24 | institutional investor of Eldorado, namely |
| 25 | plenary holding company of a casino licensee, | 25 | BlackRock, Inc., and one to approve the updated |
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| 1 | ITEM NO. 21 | 1 | ITEM NO. 21 |
| 2 | I'd like to call witnesses as soon as the | 2 | and supplemented compliance program for |
| 3 | Division has its opportunity for an opening | 3 | Eldorado. |
| 4 | statement. | 4 | Finally, our report includes a detailed |
| 5 | CHAIR PLOUSIS: Thank you. | 5 | financial stability analysis of Eldorado |
| 6 | MR. SCHRIER: Thank you. | 6 | Resorts. It is expected, as Mr. Schrier has |
| 7 | MS. RICHARDSON: Thank you, Chairman and | 7 | indicated, you'll hear testimony today |
| 8 | Commissioners. | 8 | regarding the financial condition of Eldorado |
| 9 | As has already been noted, we're here | 9 | as well as other relevant information which we |
| 10 | today regarding the plenary qualification of | 10 | believe, along with our report, should provide |
| 11 | Eldorado Resorts as the parent holding company | 11 | you with sufficient evidence to enter a ruling |
| 12 | of casino licensee Tropicana Atlantic City | 12 | as to the qualification of Eldorado. |
| 13 | Corp. Excuse me. | 13 | Thank you. |
| 14 | As you know, and you've already stated | 14 | CHAIR PLOUSIS: Thank you. |
| 15 | in your opening remarks, Chairman Plousis, the | 15 | MR. SCHRIER: Thank you, Mr. Chairman. |
| 16 | Commission granted interim casino authorization | 16 | I would call Thomas Reeg and ask that he |
| 17 | to Eldorado on September 12, 2018, so that on | 17 | be sworn, please. |
| 18 | October 1st it could consummate merger | 18 | MR. NANCE: If you would stand and raise |
| 19 | transactions to purchase the equity interests | 19 | your right hand? |
| 20 | of Tropicana Entertainment, Inc., and acquire | 20 |  |
| 21 | certain casino property assets. |  | OM A S R. R E E G, having been first duly |
| 22 | Eldorado simultaneously entered into a |  | rn, testified as follows: |
| 23 | master lease arrangement regarding the real | 23 |  |
| 24 | estate assets of certain of those Tropicana | 24 | MR. NANCE: Please state your name for |
| 25 | Entertainment properties, including Tropicana | 25 | the record. |


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| Reeg - Schrier | 1 Reeg - Schrier |
| THE WITNESS: Thomas Robert Reeg. | 2 that -- in that deal? |
| MR. NANCE: Thank you. | 3 A. Sure. Prior to the transaction, we had |
| MR. SCHRIER: May I proceed? | 4 done -- this was the latest in a series of |
| CHAIR PLOUSIS: Yes. Please. | 5 acquisitions that we've done over the past five years |
| DIRECT EXAMINATION BY MR. SCHRIER: | 6 where we've been able to create a value for |
| Q. Good morning Mr. Reeg. | 7 stakeholders and an improve the stability of the |
| 8 A. Good morning. | 8 company by diversifying our asset base and combining |
| Q. Could you please state your full name | 9 smaller companies into our larger whole. So Tropicana |
| 10 and title for the Commissioners? | 10 brought us seven properties in different markets, |
| 11 A. Thomas Robert Reeg. Chief Executive | 11 including Atlantic City. |
| 12 Officer of Eldorado Resorts. Appreciate the | 12 It also gave -- it was our first foray |
| 13 opportunity to be in front of you again. | 13 into doing a -- an acquisition with a real estate |
| 14 Q. Mr. Reeg, when you were before this | 14 investment partner. Prior to that we had owned all of |
| 15 Commission last September, you had a different title. | 15 our real estate, and Tropicana was a-billion-eight- |
| 16 Can you describe for the Commissioners the recent | 16 fifty purchase price for \$200 million of EBITDA, of |
| 17 transition in terms of your title and how the company | 17 which GLPI Gaming properties paid over a-billion-two |
| 18 has come to make those transitional changes? | 18 of the purchase price. We paid the balance for the |
| 19 A. Yeah. So in September I was the | 19 operating company. We saw similar opportunity in |
| 20 President and Chief Operating Officer. Or I'm sorry, | 20 terms of improving the profitability of the Tropicana |
| 21 Chief Financial Officer of Eldorado Resorts. Gary | 21 assets. |
| 22 Carano was Chairman and Chief Executive Officer. On | 22 As you're aware, Tony Rodio and his team |
| 23 January 1st, I was promoted to Chief Executive | 23 did a fantastic job of bringing the -- or bringing |
| 24 Officer. Gary moved to Executive Chairman. Anthony | 24 this particular property in the company out of what |
| 25 Carano was promoted to President and Chief Operating | 25 was a volatile bankruptcy situation to a stable |
| 79 | 81 |
| 1 Reeg - Schrier | 1 Reeg - Schrier |
| 2 Officer. And then subsequently on -- I was covering | 2 operating enterprise, and we saw an opportunity to |
| 3 the chief financial officer role as well until a few | 3 kind of take the next step with both the property and |
| 4 weeks ago when Bret Yunker joined us from JPMorgan. | 4 the company. And it brought us the seven properties |
| 5 He's our new chief financial officer. | 5 in six new markets. So at the time that brought us to |
| 6 Q. And how long have you been with Eldorado | 628 properties in 13 states. We have since sold our |
| 7 Resorts? | 7 two Pennsylvania assets. So as we sit here today, |
| 8 A. I've been with Eldorado Resorts since | 8 we're 26 properties in a dozen states. It was -- it |
| 9 the beginning of 2011, so going on nine years, full | 9 has been accretive to our free cash flow as a |
| 10 time. I've been a board member since 2007. | 10 consolidated entity. |
| 11 Q. And what other positions have you held | 11 Tropicana Atlantic City, in particular, |
| 12 with the company? | 12 has exceeded our expectations from when we entered |
| 13 A. I was hired in beginning of 2011 as Vice | 13 into the agreement in October -- or when we closed the |
| 14 President Strategic Development after the acquisition | 14 transaction in October of 2018. And that's a credit |
| 15 that brought us public of MTR Gaming. I became -- | 15 to Steve and Jason and the team in Atlantic City. So |
| 16 shortly afterward, I became Chief Financial Officer, | 16 we've been quite pleased with the -- the performance |
| 17 and I have been an ongoing board member of both the | 17 of Atlantic City since we've taken over. |
| 18 private Eldorado Resorts, LLC, and the public Eldorado | 18 Our map, as you can see, it brought us |
| 19 Resorts, Incorporated. | 19 the seven properties in six jurisdictions. If you |
| 20 Q. So the last time you were here, | 20 look at the combined footprint, here's our 26 |
| 21 obviously you were about to undertake this transaction | 21 properties across the country. And it's just been a |
| 22 to acquire Tropicana Entertainment. And now that has | 22 great fit. There was virtually no overlap with us so |
| 23 taken place. Would you be able to provide the | 23 it fit into our math -- map, nicely. Tahoe is near |
| 24 Commissioners, please, an update or a summary of that | 24 our Reno properties, but really we weren't in any of |
| 25 transaction and the reasons for Eldorado's interest in | 25 these markets. As we've come into them, in the fourth |


| 82 | 84 |
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| Reeg - Schrier | 1 Reeg - Schrier |
| 2 quarter of 2018, we had a record quarter. Our same | 2 our license. |
| 3 store EBITDA grew over 20 percent which was | Q. Mr. Reeg, if we were to look -- I think |
| 4 phenomenal. You can see the consolidated EBITDA in | 4 you gave us a pretty good overview of the financial |
| 5 the fourth quarter was up to 161.3 million versus | 5 performance that has arisen since the transaction has |
| 6139.4 in the prior year. | 6 occurred for the company. Could you highlight the |
| 7 If you look at the first quarter of '19, | 7 significance of the Tropicana Atlantic City property |
| 8 we had another very strong quarter. We were weather | 8 in the context of that transaction? |
| 9 impacted across most of the country. But we were | 9 A. Yes. So Tropicana Atlantic City, for |
| 10 still mid single digits in terms of adjusted EBITDA, | 10 us -- you've seen our projections from when we closed |
| 11166.7 million. And so we -- we've been performing | 11 the deal. We're anticipating continuing the impact |
| 12 quite well. | 12 from the openings of Hard Rock and the reopening at |
| 13 We closed on the sales transactions in | 13 Ocean. We have seen some impact from those, but |
| 14 Pennsylvania in the first quarter of ' 19 , so at the | 14 we've -- to date has been -- our EBITDA is up from |
| 15 time of the transaction, we closed with 245 million | 15 June 28th of last year when those properties opened, |
| 16 drawn on our revolving credit facility. We since paid | 16 which has surprised us in terms of the resiliency of |
| 17 that down to \$40 million at the end of first quarter. | 17 our particular property. And again, that's a credit |
| 18 So it paid off 200 million of debt between the time we | 18 to Steve and Jason and our operating team. And that's |
| 19 closed the transaction the end of the first quarter. | 19 contributed to the strong performance of the |
| 20 We've also continued to develop our | 20 consolidated company. |
| 21 master plan for our joint venture with the Cordish | 21 Tropicana Atlantic City for us is, you |
| 22 companies in Florida to develop a mixed use real | 22 know, depending on the day, is -- it's in the top |
| 23 estate development. We're quite excited about that. | 23 three in terms of performance in our -- in importance |
| 24 You should see construction activity kick off likely | 24 to our organization from an aggregated EBITDA |
| 25 by the at the end of this year and begin in earnest in | 25 standpoint. Reno, Scioto Downs and Tropicana Atlantic |
| 83 | 85 |
| Reeg - Schrier | 1 Reeg - Schrier |
| 2 2021. And that should be a substantial real estate | 2 City are all in the mid to high 80s of EBITDA. And |
| 3 development that includes residential, retail, hotel, | 3 we'd expect them all to grow. |
| 4 entertainment surrounding our property in Florida. | 4 So Atlantic City is an extremely |
| 5 We also signed two separate sports | 5 important market to us as a company. And we'd expect |
| 6 betting partnerships. We signed a first skin | 6 to continue to make improvements here both from an |
| 7 agreement with William Hill in -- that's across our | 7 operational perspective and from an investment |
| 8 portfolio where they run our physical sportsbooks. | 8 perspective as we move forward. |
| 9 And first mobile skin in our markets in New Jersey. | 9 Q. The financial wherewithal of the company |
| 10 We opened our permanent sportsbook in Atlantic City in | 10 and the company's financial stability is a critical |
| 11 March, spent almost $\$ 10$ million building a full scale | 11 factor in your qualification as a -- as a license |
| 12 book that -- with some bias, would argue -- is the | 12 holder. Could you describe, at least in your view, |
| 13 nicest book in the city. | 13 the financial wellbeing of Eldorado Resorts at this |
| 14 We formed -- we signed a second skin | 14 time? |
| 15 deal with the Stars Group where they have access to -- | 15 A. Sure. So we are a company that |
| 16 on a second skin basis -- opportunity to operate | 16 generates over $\$ 700$ million of annual EBITDA before |
| 17 mobile sports betting in the states that offer second | 17 our lease payments. We have about 2.8 billion of |
| 18 skins. They already had an agreement in New Jersey. | 18 funded conventional debt, and then we have the master |
| 19 So they won't be our partner in New Jersey but in our | 19 lease, which if you do the market convention of eight |
| 20 other states where we can't offer second skins, we'll | 20 times rent, adds another 880 million of lease adjusted |
| 21 offer -- Stars will set up mobile sports betting. | 21 debt. So we're on a gross lease adjusted basis, which |
| 22 They have subsequently signed an agreement with Fox | 22 is the most conservative way that you could look at |
| 23 Sports where they'll be -- they will operate the Fox | 23 leverage, we have about 3.7 billion of lease adjusted |
| 24 Sports betting app, so we will have a piece of the Fox | 24 debt. |
| 25 Sports betting app in states where Stars Group uses | 25 Our leverage is about five times, but |


| 86 | 88 |
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| Reeg - Schrier <br> going down as our EBITDA grows. And our -- and we use <br> free cash flow pay down debt. We generate in excess <br> of $\$ 400$ million in cash flow on an annual basis. We <br> use that both to fund growth capital projects like the <br> sportsbook in Atlantic City as an example, and to <br> actually pay down debt. We -- as I said, we paid down <br> over 200 million of debt in calendar 2019. So we <br> feel -- we feel good about the stability of our <br> balance sheet and the improvement of it over time and <br> the continued expected improvement as we generate free <br> cash flow going forward. <br> Q. Did you have an opportunity to review <br> the Division of Gaming Enforcement's report and, in <br> particular, emphasis on the financial portion of that <br> report? <br> A. I did. <br> Q. And do you agree with the summary that <br> they have provided regarding the financial aspects of the company? <br> A. I do. <br> Q. You mentioned some of the strategic <br> initiatives across the company, things like your <br> on-line gaming relationships and sports betting <br> relationships. What's your view generally for | Reeg - Schrier <br> for the sector that otherwise wouldn't be there. <br> And those customers are going to see <br> what we offer from a hotel and a food and beverage and entertainment standpoint outside of the sportsbook. <br> And it's going to have a fortuitous impact across the entire property in New Jersey and the entire portfolio for us. <br> So we're quite excited about the impact <br> of sports betting on our individual properties. The <br> deals we've cut have allowed us to participate with <br> our partners and the upside they'll create from sports <br> betting itself. We own now 20 percent of William <br> Hill's US business. They are the largest third-party <br> sports betting operate operator in the United States. <br> We've got an equity interest that the Stars Group, and <br> we'll get a -- another piece of equity in Stars Group <br> in each jurisdiction based on the business that <br> they're doing five years after they launch on our <br> license. So we're excited about those pieces in terms <br> of growth for us. <br> And as I touched on the Florida <br> development, we own half of that real estate <br> development within our Pompano property, and we still <br> own a hundred percent of the casino. We would expect |
| Reeg - Schrier <br> Eldorado in the coming year in terms of outlook? <br> A. We should continue to see the benefits <br> of operating improvement across the portfolio. We're a continuous improvement company. So as we bring in new assets like the Tropicana assets, there's a <br> laundry list of items that we tackle that we know have worked in prior similar acquisitions. But at the same time, properties that are already in our portfolio are constantly undergoing a continuous look at operations. That has generated same store EBITDA growth. It's outpaced our peers by two to three X for multiple years. We would expect that to continue. We continue to feel very strong about that. <br> We're excited about the contribution of sports betting, both here and across the country. And sports betting, for us, we look at from both the economics of -- the act of sports betting and just the running of the sportsbook. But it's an important amenity that brings visitation to what's a mature business. So we think that sports bet -- we think that New Jersey's leadership in moving sports betting beyond where it had been, you know, for decades prior to last Fall has been crit -- has been critical to unlock a component that creates visitation for us and | Reeg - Richardson <br> that surrounding development to drive traffic to our property that we'll benefit from as well. And we are and have been an inquisitive company. You should <br> expect us to be active in the future in acquisitions <br> that look like what we've done with Tropicana and the acquisitions beforehand. <br> Q. Thank you, Mr. Reeg. <br> MR. SCHRIER: That's all I have at this time. <br> CHAIR PLOUSIS: Thank you. <br> Redirect? <br> MS. RICHARDSON: Thank you. <br> CROSS-EXAMINATION BY MS. RICHARDSON: <br> Q. Good morning. <br> A. Good morning. <br> Q. Mentioned today, and also it's indicated <br> in the slide on the Tropicana Entertainment map of <br> properties, that they were a group of properties that <br> had commitment to them of significant CAP EX <br> improvements over the prior few years before the acquisition. <br> So specifically going forward for <br> Atlantic City, what sort of CAP EX projects do you see for the casino here? |


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| Reeg - Richardson <br> A. So I'd say there's not any major <br> development projects on the immediate horizon. We just finished the sportsbook a few months ago. We spend in excess of $\$ 10$ million a year in Atlantic City just on upgrading various items. You should expect us to continue on the path of room upgrades that the prior Tropicana team has pursued. <br> We do -- we're constantly tweaking food <br> and beverage offerings. You should expect us to <br> see -- you should expect to see some investment in the food and beverage arena. But there are no major projects on the immediate horizon. <br> Q. And for those plans as they come about, could you please describe the role that Eldorado executives would have in the decision-making process as to particular projects? <br> A. Sure. So the -- our CAP EX flows up from the local level. So Jason and Steve would create a plan for their vision of what we're going to do in Atlantic City. They present to me and to Anthony at the corporate level, and we'll develop what we're going to do at each individual property in an overarching capital budget. And we're typically looking at a mix of maintenance capital that you have | Reeg - Richardson <br> the benefits of continuing to grow larger as an organization. <br> Q. You've noted already that Tropicana <br> Atlantic City has the highest EBITDA of the Eldorado properties; is that correct? <br> A. Yes. It's -- it's right neck and neck <br> with Reno. And Scioto Downs, but they are all in the 80 to $\$ 90$ million a year range. <br> Q. And as to the master lease and the REIT structure, that means that the lease allocation is the largest for Tropicana Atlantic City; is that correct? <br> A. That's correct. But keep in mind we <br> have -- in the master lease we give a parent guaranty so we look at that as -- I know how we allocate it for accounting purposes. But it's an obligation of the entire company. And the largest piece of it is allocated to Tropicana Atlantic City because it happened to be the largest piece that was put into the lease. <br> Q. So from that standpoint, you would say <br> that the factor of the lease allocation would not impact necessarily the operating results at Tropicana Atlantic City? <br> 25 A. No. This is a full commitment of the |
| Reeg - Richardson <br> to spend to keep your property competitive. We're a <br> company that typically spends heavily at the <br> maintenance level at the property level. Because it's our view that if you fall behind in that area, it's very, very difficult to catch up. <br> And then we'll have a bucket for project <br> CAP EX across the organization. And so project CAP EX <br> would have a return component attached to it. Hurdle <br> rates that are typically in excess of 15 percent is <br> what we're looking for. As we find projects that meet <br> our hurdle rate, and we add it to the property, we <br> have the ability to use the aforementioned $\$ 400$ <br> million plus free cash flow that we're generating as a <br> combined organization to pursue those projects. And those will be prioritized across the company. <br> But the benefit of being a larger <br> organization -- when you're a smaller organization, <br> you're typically prioritizing projects that would meet <br> your hurdle rate but you don't have enough capital <br> for. As you become larger and you generate more free cash flow, it's very -- it's unlikely you're going to <br> find projects that would meet your hurdle rate and drive EBITDA if you don't have the free cash flow to pursue. So that's the benefit of continue -- one of | Reeg - Richardson <br> entire organization. And, you know, we look at the master lease as simply a financing tool. <br> Q. And none of the long-term debt has been allocated to Tropicana Atlantic City from the transaction; is that correct? <br> A. That's correct. <br> Q. And despite that, though, Tropicana <br> Atlantic City, as well as all the other Eldorado <br> properties, will contribute towards the interest <br> expense payments; is that correct? <br> A. That's right. The entire Eldorado <br> portfolio supports our conventional debt. <br> Q. You've already discussed the sportsbook completion and a bit about the results so far. Have you been encouraged by the financial results from sports wagering as well as on-line? <br> A. Yes. I would say that the timing of <br> when we opened the book, we caught the NCA tournament, <br> which was great. We saw exactly what we would expect <br> to see in visitation for people that otherwise were <br> not coming to our property. You can see that it skews <br> younger, which is a concern of the industry as a <br> whole. So we sold a lot of beer and wings and had a <br> pick up of table game play during the tournament. |


| 94 | 96 |
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| Reeg - Richardson | Reeg - Richardson |
| 2 We're now in a period of time typically | 2 Q. And since October, outside of the |
| 3 for sports betting, that's a lower period of the | 3 purchasing arena then the corporate consolidation type |
| 4 cycle. We would expect to see significant pickup as | 4 areas, any other areas where efficiencies have been |
| 5 we get into football season, which is really the prime | 5 realized so fa |
| 6 time for sports betting. | 6 A. We have started on part -- we have a |
| Q. And even with the book being fairly new, | 7 different philosophy on participation machines in |
| 8 obviously, any future plans you want to discuss in | 8 terms of how many we have on the floor. That -- that |
| 9 that area at this point? | 9 we've pulled some machines. We'll pull more off that |
| 10 A. I mean, we're already looking at -- | 10 save us money and don't impact our customers or |
| 11 we're already looking at -- in terms of the crowds in | 11 employees. It's really just savings from a different |
| 12 terms of what we can do in adding seating capacity in | 12 operating philosophy. Beyond that, I can't speak to |
| 13 the balcony above. We've got -- as the building sits, | 13 anything particularly material that we've done in |
| 14 we've got a really nice view into the book from up | 14 Atlantic City today. |
| 15 above. And we ended up setting up temporary seating | 15 Q. Eldorado also maintains certain areas of |
| 16 during the tournament for that, and that can be an | 16 financial flexibility in the event that certain of the |
| 17 opportunity for us there. | 17 forecasted results don't materialize; is that correct? |
| 18 Q. And you discussed with Mr. Schrier our | 18 A. That's correct. |
| 19 report and obviously the financial review. In | 19 Q. And what are those areas of flexibility? |
| 20 connection with our review, Eldorado provided | 20 A. So we have a $\$ 500$ million revolver that |
| 21 forecasts; is that correct? | 21 is at this point -- has about $\$ 40$ million outstanding. |
| 22 A. Correct. | 22 It should be completely undrawn in the next couple of |
| 23 Q. And those forecasts did include some | 23 months. So $\$ 500$ million of incremental liquidity. We |
| 24 projections for cost savings; is that correct? | 24 carry typically 50 -million-plus of excess cash on our |
| 25 A. That's correct. | 25 balance sheet at least beyond what's required from a |
| 95 | 97 |
| Reeg - Richardson | Reeg - Richardson |
| Q. Would you anticipate there will be an | 2 cage perspective across the portfolio. And as I've |
| 3 impact for those saving measures on Tropicana Atlantic | 3 said, we generate in excess of $\$ 400$ million of free |
| 4 City? | 4 cash flow a year. So we -- from a liquidity |
| 5 A. Sure. I mean, so we -- purchasing is an | 5 perspective, we have ample liquidity to support the |
| 6 example. We consolidated purchasing across the entire | 6 entire system. |
| 7 portfolio. The -- and that will benefit Tropicana | $7 \quad$ Q. Also, you have an option regarding term |
| 8 because they'll be coming into -- and they've come | 8 loans to not make payments that are not projected if |
| 9 into a larger organization. So Tropicana will get the | 9 you need that -- |
| 10 benefit of our pricing on the various things that | 10 A. That's right. So we pay down enough |
| 11 we -- that we buy that go into our cost of goods sold. | 11 term loan that there are no amortization requirements. |
| 12 We eliminated most of the Tropicana's | 12 Anything that we would do from this point would be |
| 13 corporate function, some of which was -- a lot of | 13 voluntary. And we have no maintenance covenants in |
| 14 which was housed in Atlantic City. So a lot of cost | 14 any of our financial instruments that would trip in |
| 15 came out of Atlantic City and is covered from the | 15 terms of a debt -- a decline in operating performance. |
| 16 broader corporate organization in that vein, you know, | 16 Q. You've also already indicated that you |
| 17 that we promoted Steve Callender to Regional vice | 17 reviewed our report. Does that also include the |
| 18 President. He was prior -- he was -- and he'll talk | 18 conditions? |
| 19 in his testimony, he was previously the general | 19 A. Yes. |
| 20 manager of Tropicana here. And we brought in Jason | 20 Q. And on behalf of Eldorado, you would |
| 21 Gregorec to fill that role. So Steve now has | 21 intend to comply with those conditions? |
| 22 responsibility beyond Atlantic City. | 22 A. Absolutely. |
| 23 So some of the things that we do in | 23 Q. Thank you. |
| 24 terms of a consolidation aspect impact Tropicana | 24 MS. RICHARDSON: I have no other |
| 25 Atlantic City in a positive fashion. | 25 questions. |


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| 1 | Reeg | 1 | Reeg |
| 2 | CHAIR PLOUSIS: Thank you. | 2 | seems like the markets perform reasonably well |
| 3 | Commissioners, any questions for Mr. | 3 | through the latest editions, but there's going |
| 4 | Reeg? | 4 | to be more to come in the market as a whole. |
| 5 | VICE CHAIR COOPER: I do. | 5 | We're going to continue to have to offer and |
| 6 | CHAIR PLOUSIS: Yeah. Do you have | 6 | experience that stacks up well with what we're |
| 7 | questions? | 7 | competing against. |
| 8 | VICE CHAIR COOPER: Yeah. | 8 | VICE CHAIR COOPER: Okay. Thank you so |
| 9 | CHAIR PLOUSIS: Yeah. | 9 | much. |
| 10 | VICE CHAIR COOPER: First I'd like to | 10 | CHAIR PLOUSIS: Thank you. |
| 11 | just thank you for being here today, and | 11 | COMMISSIONER HARRINGTON: Again, thank |
| 12 | welcome back to Atlantic City. | 12 | you for being here. |
| 13 | THE WITNESS: Thank you. | 13 | You talked about the \$10 million annual |
| 14 | VICE CHAIR COOPER: Everything that you | 14 | commitment to reinvestment at Tropicana. Does |
| 15 | just mentioned sounds great. And actually | 15 | that also include the Chelsea property. |
| 16 | while you were giving your testimony, you | 16 | THE WITNESS: Yes. |
| 17 | answered some of my questions. However, at | 17 | COMMISSIONER HARRINGTON: Or is that in |
| 18 | this point what I would like to ask you -- and | 18 | addition? |
| 19 | you spoke about it briefly, but I'd like just | 19 | THE WITNESS: We look at the entire -- |
| 20 | to get a little bit more to elaborate. Where | 20 | the Chelsea is now just part of Trop AC to us. |
| 21 | do you foresee Atlantic City -- the whole | 21 | So to the extent that requires capital, we'll |
| 22 | market, let's say in the next five years. And | 22 | be investing in that. And there has been |
| 23 | not being negative. Do you anticipate any | 23 | investment in that prior to our arrival. |
| 24 | challenges? | 24 | COMMISSIONER HARRINGTON: And now, will |
| 25 | THE WITNESS: Certainly. This is a | 25 | that be open seven days a week as the summer |
|  | 99 |  | 101 |
| 1 | Reeg | 1 | Reeg |
| 2 | challenging market, and it has been prior to | 2 | season -- |
| 3 | our arrival. As I've said, we're very happy | 3 | THE WITNESS: I believe so. I'll let |
| 4 | with the way we've held up. But the addition | 4 | Steve speak to that, but -- |
| 5 | of the two openings last June has clearly had | 5 | COMMISSIONER HARRINGTON: Oh, okay. |
| 6 | an impact on the market. We've got the Stadium | 6 | THE WITNESS: -- I would expect it to be |
| 7 | casino on the horizon, Philadelphia, which is | 7 | open for the bulk of summer. |
| 8 | still one of our key feeder markets, that's | 8 | COMMISSIONER HARRINGTON: Thank you. |
| 9 | going to have an impact on the market. And | 9 | And my other question, I'm not sure if |
| 10 | then there's always the specter of, does New | 10 | it's appropriately directed to you, Mr. Reeg. |
| 11 | York allow casinos to move closer to New York | 11 | But we've been reading that -- I mean, you |
| 12 | City? Which would have a further impact on us. | 12 | mentioned Tony Rodio and the impress -- the |
| 13 | I mean, the Northeast Corridor in terms of | 13 | improvements at Tropicana. And we now know |
| 14 | gambling has an incredible amount of supply | 14 | that he's at Caesars. And I read periodically |
| 15 | relative to where it was even five years ago. | 15 | that Carl Ichan and Caesars is looking at |
| 16 | But certainly if you look a back 10 and 15. So | 16 | Tropicana. Is that something we should be |
| 17 | we know that, you know, we've got to be | 17 | concerned about right now? That brings a whole |
| 18 | continuing to invest in our property both from | 18 | host of other issues as well. |
| 19 | a -- you know, a physical standpoint and into | 19 | THE WITNESS: Well, I would say I |
| 20 | our people so that we can offer a customer | 20 | wouldn't -- I can't comment on a particular |
| 21 | experience that com -- that can compete with | 21 | rumor. I would say we have been an inquisitive |
| 22 | new properties that are opening in feeder | 22 | company in the past. |
| 23 | markets in addition to what's already here. | 23 | COMMISSIONER HARRINGTON: Uh-hum. |
| 24 | But there is no -- you know, we're | 24 | THE WITNESS: To the extent that there |
| 25 | constantly facing the next challenge here. It | 25 | are opportunities that make sense to our |


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| 1 | Reeg |  | Carano - Schrier |
| 2 | shareholders that we can finance responsibly |  | encompasses? What do you do in that capacity on a |
| 3 | and we can operate and drive improved |  | daily basis? |
| 4 | performance, you should expect that we would |  | 4 A. Sure. I oversee our operations of our |
| 5 | take a hard look at those as they get larger. |  | 526 properties and our corporate office in Reno. I |
| 6 | We understand that there's a host of other |  | 6 work very closely with our -- with our -- each of our |
| 7 | concerns that various constituencies would |  | 7 properties, our senior vice presidents of operations, |
| 8 | have. And we would anticipate as we have in |  | 8 or vice presidents of operations and our general |
| 9 | prior acquisitions, we would thoughtfully work |  | 9 managers and really just focus on the overall |
| 10 | through them with the interested party so that |  | performance and opportunities across the country. |
| 11 | everybody is happy with the outcome. |  | Q. And as part of the acquisition, do you |
| 12 | COMMISSIONER HARRINGTON: Thank you. |  | play a role in the integration of properties across |
| 13 | That's it. |  | the country? |
| 14 | CHAIR PLOUSIS: Thank you, Mr. Reeg. |  | A. Yes. I've got a team, myself, Tom and a |
| 15 | Your next witness, please? |  | team that we lead integration of the Eldorado Resorts |
| 16 | MR. SCHRIER: Yes. Thank you, Mr. |  | 6 culture and operating style to all of our new |
| 17 | Chairman. |  | properties in Atlantic City and at the other Tropicana |
| 18 | Thank you, Mr. Reeg. |  | assets. It starts with us coming out, doing team |
| 19 | THE WITNESS: Thank you. |  | member rallies, introducing the Eldorado culture to |
| 20 | MR. SCHRIER: I would call Anthony |  | these properties. Taking questions from the team |
| 21 | Carano. |  | members. Interacting with them and then subsequently |
| 22 | MR. NANCE: Raise your right-hand, |  | implementing our playbook with our leadership teams at |
| 23 | please. |  | each of the properties with Steve and John here and |
| 24 | ANTHONTLOUIS CARANO, having been |  | into the flow of the Eldorado operating style. |
|  | first duly sworn, testified as follows: |  | Q. How would you describe the company's |
|  | 103 |  | 105 |
|  | Carano - Schrier |  | Carano - Schrier |
|  | MR. NANCE: Please state your name for |  | 2 management philosophy or operating philosophy, at |
|  | the record. |  | 3 least from your point of view? |
|  | THE WITNESS: Anthony Louis Carano. |  | 4 A. Yeah. It's very hands-on. We've got |
|  | MR. NANCE: Thank you. |  | 5 myself and a team of operating people that work very |
| 6 | DIRECT EXAMINATION BY MR. SCHRIER: |  | 6 closely with our Senior Vice Presidents here. It's |
| 7 | Q. Good morning, Mr. Carano. |  | 7 Steve Callender, obviously. And you know, we give |
| 8 | A. Good morning. And it's an honor to be |  | 8 them the tools, whether it be systems, programs, |
| 9 | before you today. Thank you. |  | 9 capital, give them the tools that they need to operate |
| 10 | Q. Can you please state your name and title |  | a fantastic property. And then let them, you know -- |
|  | with Eldorado? |  | with them being in the market, they know firsthand |
| 12 | A. Anthony Carano and President and Chief |  | what's going on at the properties. We let them |
| 13 | Operating Officer of Eldorado Resorts. |  | operate -- operate the properties and just act as a |
| 14 | Q. And we heard a little bit about some of |  | tool for them at corporate. |
| 15 | the executive management changes that have taken place |  | 5 Q. So when you have somebody who's located |
| 16 | in terms of title. Yours has changed since you were |  | 6 in Atlantic City, for example, or somebody's who's |
| 17 | here in September. Can you describe for the |  | 7 located at Scioto Downs or wherever it is that manages |
| 18 | Commissioners that new title and how that came about? |  | that property, you work with them on a daily basis? |
| 19 | A. Yes. In September I was Executive Vice |  | A. Absolutely. Again, for example, here in |
| 20 | President and Chief Operating Officer for Eldorado |  | Atlantic City, I talk to Steve almost on a daily |
| 21 | Resorts. And as you heard from Tom, he became -- he |  | basis. We have weekly meetings with all of our senior |
| 22 | was President, became Chief Executive Officer, and I |  | vice presidents of operations. And then talk to Jason |
| 23 | assumed the President role. And Chief Operating |  | quite often as a new general manager. And make sure |
| 24 | Officer. |  | he has all the help he needs here in Atlantic City. |
| 25 | Q. Can you describe what that role |  | Q. And how would you describe the |


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| Carano - Schrier <br> integration of the Tropicana Atlantic City into <br> Eldorado Resorts? How does that go? <br> A. It's gone fantastic to date. And as <br> we've said, Mr. Ichan, Mr. Rodio handed us over a <br> great property. They invested a lot of money into this property. We've got a fantastic team here in Atlantic City, starting with Steve and Jason, their leadership, and the entire staff at Atlantic City. <br> All the team members are absolutely phenomenal. Just provided just great customer service at the Trop. And to date, integration a has gone very, very well. <br> Q. And there's been some discussion so far about the marketplace in Atlantic City at least in the last nine months since you've had an opportunity to consider it, what's your view of the Atlantic City market at the moment? <br> A. The Atlantic City market is a great <br> market. It's highly competitive but, you know, we're competitive by nature, and we like the competition of -- of going up against our other properties in Atlantic City. You know, we understand that we have to offer a great product here in Atlantic City. But most of all, offer -- offer great customer service. And we've had our team implementing what we call | Carano - Schrier <br> also got escalators being put in, I think this month, that connects the boardwalk to the sportsbook. So I believe there were escalators there previously in a previous ownership, but they were taken out. We're putting those back in. We're constantly upgrading food and beverage amenities. Offerings. We'll continuously be on a cycle of approving and remodeling rooms here in Atlantic City. And then just looking at anyway that we can improve the guest experience. <br> We've been putting money into the back <br> of the house for our team members to improve their experience. Because that's as important as the customer experience is to have a great team member experience so they are in a good mood and have a great place to come into work so we're improving the back of the house areas for those team members. But we constantly take a look along with Steve and Jason on any opportunity we have to improve the property. <br> Q. Tom mentioned that, you know, as you look at future expenditures of capital at all your properties, but in particular in Atlantic City, you sort of set a standard, I think he called it a hurdle? <br> A. Uh-hum. <br> Q. Which I thought was a kind of an |
| Carano - Schrier <br> family-style service. We think that's what sets us apart from our other competitors. And, you know, really having the team members and management teams on the floor of the properties. Knowing their team members, knowing their guests. And, you know, having that be the differentiating factor for choosing Tropicana AC over our other competitors. <br> Q. How would you describe the family style? <br> A. Again, it's management not being in <br> their office. It's being on the casino floor. <br> Interacting, making sure our team members have <br> everything that they need. Making sure our guests <br> have the right experience. You know, there's a lot of <br> options for our customers, whether it be in other <br> states or other properties here in Atlantic City, and <br> we want to make sure that we offer the greatest <br> experience for them to come choose Tropicana AC. <br> Q. In the last nine months, we've heard a <br> little bit about capital expenditures that have taken <br> place. But in particular, could you describe the <br> capital expenditures that have taken place here in <br> Atlantic City? <br> A. Yes. As Tom spoke to, we built a <br> beautiful new sportsbook here in Atlantic City. We've | Carano - Schrier <br> interesting sports analogy. But I haven't heard that before. But you get -- you find a point where you think there's a value in spending money at a <br> particular property, and you have the wherewithal to do that. Is there any thought process presently about how that might work for Atlantic City? <br> A. Yeah. Again, we just take a look with our senior vice presidents and with our GMs of what can bring value and what can bring new visitation or improve visitation to the property. They'll bring those ideas to myself and to Tom. And we'll -- you know, allocate the capital appropriately where there's returns. Like Tom said, not only do we invest heavily in the maintenance capital of our properties so they don't fall behind from a maintenance standpoint, but we also invest heavily in slot machines. We'll have the freshest machines on the floor. And you'll see that. That's why we are able to take off the participation machines because we invest so much in new machines. So I think you'll see that at the property. <br> We're also looking at some great <br> technology in the electronic tables. There's a product out there that's called a PULSE ARENA that has |


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| Carano - Schrier <br> live dealers associate the electronic tables. It's really a high entertainment, very good offering that we are taking a look at for Atlantic City. It would be near the sportsbook. Kind of a high energy zone in between the sportsbook and our traditional pit. That would be a new amenity that we think would be a major draw. So we're constantly evaluating our spend and new opportunities for all of our properties. <br> Q. So overall, having had to integrate a <br> bunch of new properties into Eldorado and sort of in this inquisitive mode that you've been in for the last few years -- <br> A. Right. <br> Q. -- would you consider the Atlantic City integration to be a success? <br> A. Absolutely. Absolutely. And it's <br> ongoing. It's continually ongoing. I don't know when <br> it switches over to from integration just to <br> day-to-day operations. But properties that we've <br> acquired over the last five years we're constantly evaluating and tweaking and improving. And so it's -this property -- all of our properties have our full attention. We have great teams and that allows us to integrate these properties so well. But, you know, | Carano - Richardson <br> just operating efficiently, making sure the right <br> people are in the right hotel rooms. Offering the <br> best hotel rooms in the market and offering them the best program. <br> Q. Have there been operational strategies <br> that you've used here in Atlantic City based on the <br> uniqueness of the market that you haven't necessarily used before elsewhere in the country? <br> A. You know, we learn from every new <br> property that we acquire. They've got programs here <br> in Atlantic City that we've rolled out in other -- in <br> other areas. We have programs here that would bring <br> in customers from -- for example, the end of month <br> we're bringing some of our best customers from all <br> over the country to a slot tournament here in Atlantic <br> City. We've got a beautiful property, so we want to <br> show it off to our entire database. <br> So, you know, Steve's a great operator. <br> Jason's a great operator that comes from a different company. We learn from all these other companies that we acquired and implement the best practices throughout. <br> Q. And what short and also long-term <br> operational changes do you anticipate for Tropicana |
| Carano - Richardson <br> with the team here in Atlantic City led by Steve, it's gone, again, very well to date. <br> Q. Thank you Mr. Carano. That's all I <br> have. <br> CHAIR PLOUSIS: Please. <br> EXAMINATION BY MS. RICHARDSON: <br> Q. Good afternoon. <br> A. Good afternoon. <br> Q. I think the first question sort of calls <br> for a basically a summary of the different things that <br> you've been talking about at Tropicana here in <br> Atlantic City, but what has been the overall <br> operational plan to maintain Trop AC's market share in <br> light of the opening of the two casinos last year in <br> June? <br> A. Yeah. So we understand we're in a <br> highly competitive environment here in Atlantic City. <br> We take a look at every offering, whether it be hotel, <br> food and beverage, or marketing, and see where best we <br> can aggressively go after the customers, and what <br> those customers want that come to us, and what they're <br> getting, you know, authorized from other properties, <br> and where we can improve our offers to go after those <br> customers. But from an operation standpoint, it's | Carano - Richardson <br> Atlantic City? <br> A. You know, we just continue to evaluate <br> our operations every day. We've got a team here of my <br> operation -- my operation team here today looking at <br> every aspect of the business. It's -- we've got a <br> checklist from A to Z on everything that we look at. <br> Anything under the sun at the property that we can <br> improve, whether it be guest experience, whether it be <br> hotel yielding, whether it be marketing give-back. We <br> look at everything. So that's both short and on <br> long-term what we're going to do. <br> From a long-term perspective, it's just <br> improving the -- you know, the mix that we have in the <br> hotel, trying to get more people to the property, and <br> offer them the best experience we can. <br> Q. Thank you. <br> MS. RICHARDSON: I have no other questions. <br> CHAIR PLOUSIS: Thank you. <br> Commissioners, any questions? <br> VICE CHAIR COOPER: I do. Okay. <br> Once again, I'm going to say welcome back. <br> THE WITNESS: Thank you. |


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| 1 | Carano | 1 | Carano |
| 2 | VICE CHAIR COOPER: And thank you for | 2 | As far as our management style different |
| 3 | being here today. And thank you for your | 3 | than our competitors, you know, we are very |
| 4 | testimony just now. | 4 | involved in the operations of the business. We |
| 5 | What initially attracted you personally | 5 | look at every detail. We're in the weeds, as |
| 6 | to the Atlantic City area? | 6 | you'd say, in our operating philosophies and |
| 7 | THE WITNESS: So me personally, I've | 7 | our overview of the properties. We like to get |
| 8 | been in gaming all my life with my grandfather | 8 | in there with -- with the management teams. We |
| 9 | starting our company in 1973. And just the | 9 | like to -- I'd like to come out and understand |
| 10 | historical aspect of Atlantic City in gaming | 10 | what our team members are going through, get to |
| 11 | and the importance Atlantic City has had in | 11 | know the customers. And we're just very |
| 12 | gaming is a major draw. It's very exciting and | 12 | involved on a day-to-day basis at the |
| 13 | it's an honor to -- it's a big day for us today | 13 | properties. |
| 14 | to get our gaming license in Atlantic City. So | 14 | VICE CHAIR COOPER: Thank you very much. |
| 15 | that initially was the biggest draw and then | 15 | THE WITNESS: Thank you. |
| 16 | just being here. We've got great properties. | 16 | CHAIR PLOUSIS: Commissioner Harrington? |
| 17 | We've got a tremendous property at Tropicana | 17 | COMMISSIONER HARRINGTON: No. |
| 18 | and just the excitement around being here in | 18 | CHAIR PLOUSIS: I just have one |
| 19 | Atlantic City. | 19 | question. |
| 20 | VICE CHAIR COOPER: Okay. A moment ago | 20 | How are you going to grow the market in |
| 21 | you mentioned the words "Eldorado culture." | 21 | Atlantic City? As you said earlier, we have |
| 22 | THE WITNESS: Yes. | 22 | competition. What's your vision to grow the |
| 23 | VICE CHAIR COOPER: I'm very intrigued | 23 | market? |
| 24 | by that. I have a feeling I know what you're | 24 | THE WITNESS: I think again, we just |
| 25 | referring to, but if you would elaborate on | 25 | need to continue to invest in our properties. |
|  | 115 |  | 117 |
| 1 | Carano | 1 | Carano |
| 2 | again your thoughts on the Eldorado culture and | 2 | We need to understand what our customers want |
| 3 | also what makes your management style | 3 | and offer them, you know, the best marketing |
| 4 | different -- | 4 | offer that we can with what they actually want |
| 5 | THE WITNESS: Uh-hum. | 5 | that's going to drive a trip, say, to Atlantic |
| 6 | VICE CHAIR COOPER: -- different from | 6 | City instead of Philadelphia. And just really |
| 7 | the other casinos here, and I'm going to say | 7 | understand the customers and continue to |
| 8 | actually your competitors. What makes Eldorado | 8 | improve the properties. And just again, I |
| 9 | different? | 9 | state it a lot, but knowing the customers and |
| 10 | THE WITNESS: So Eldorado's culture, | 10 | knowing and offering the best service, that's |
| 11 | it's really a family-based culture. It's | 11 | going to be the difference between them going |
| 12 | making sure we take care of our team members, | 12 | to a new property or an existing property in |
| 13 | number one. Making sure they have a safe, | 13 | Pennsylvania than coming to us. And just, you |
| 14 | exciting place to come to work. We're | 14 | know, knowing -- having Steve and Jason and me |
| 15 | constantly evaluating our benefits programs, | 15 | walking around and knowing the people at the |
| 16 | and I think that's a big improvement for, in | 16 | slot machines and at the tables, and say I want |
| 17 | particularly, the Tropicana assets. We've made | 17 | to come back because they actually know my |
| 18 | changes to the $401(\mathrm{k})$, to their insurance | 18 | name. They take the time to understand what's |
| 19 | programs that are a major benefit to our | 19 | going on with my family, and that means a lot |
| 20 | employees. | 20 | to the customers. |
| 21 | It's offering the best customer service | 21 | CHAIR PLOUSIS: That's all I have. |
| 22 | in the industry. You know, investing in our | 22 | Thank you. |
| 23 | properties to make sure that they are always up | 23 | THE WITNESS: Thank you. |
| 24 | to date with, you know, with the best | 24 | MR. SCHRIER: Thank you, Mr. Carano. |
| 25 | amenities. | 25 | At this time I would call Steve |


| 118 | 120 |
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| 1 Callender - Schrier | 1 Callender - Schrier |
| 2 Callender. | 2 Virginia. So I'm there three, four days a month. I |
| 3 STEPHEN CALLENDER, having been first | 3 talk to them on the phone every day. I'm in contact |
| 4 duly sworn, testified as follows: | 4 with them. But most of my actual land time is in |
| 5 MR. NANCE: Please state your name for | 5 Atlantic City. |
| 6 the record. | 6 Q. And how do you interact with Eldorado |
| THE WITNESS: Steven Callender. | 7 corporate? Somebody like Mr. Carano? |
| 8 MR. NANCE: Thank you. | 8 A. Yeah. |
| 9 THE WITNESS: Thank you. It's an honor | 9 Q. How does that relationship work? |
| 10 to be here today. | 10 A. It's great. I have access to Anthony |
| 11 EXAMINATION BY MR. SCHRIER: | 11 24/7. He's very hands-on, and we exchange messages |
| 12 Q. Good morning, Mr. Callender. Can you | 12 and speak each day about how the business is running |
| 13 please state your name and title? | 13 and what we can do to make it better. |
| 14 A. Yes. Stephen Scott Callender, Senior | 14 And that flows down. I talk to Jason |
| 15 Vice President of Operations for the East Region, | 15 every day. And there's four other guys like me that |
| 16 Eldorado. | 16 are regional people, senior vice presidents and they |
| 17 Q. So often this morning we've heard how | 17 are a great resource for me as well. They've been |
| 18 wonderful somebody named "Steve" is. I was hoping it | 18 with Eldorado longer than I have, so they've been very |
| 19 would be me each time. | 19 helpful in terms of insight as to what I should be |
| 20 (Laughter.) | 20 looking at or how I can help them. We work really |
| 21 Q. But it wasn't. I think this is the | 21 well together, there's they're a good group. |
| 22 individual that they've been talking about all | 22 You heard some of the names today of our |
| 23 morning. | 23 board of directors and there's some real talent there. |
| 24 You are now the Senior Vice President of | 24 Real casino people. And I get to spend time with them |
| 25 Regional Operations; is that correct? | 25 often, and they can be a resource as well. |
| 119 | 121 |
| Callender - Schrier | 1 Callender - Schrier |
| A. That's correct. | 2 Q. And the operations team, the other |
| Q. And prior to that, can you tell the | 3 individuals that you've mentioned, do you get together |
| 4 Commissioners the role that you had with Tropicana | 4 as a group? |
| 5 Atlantic City? | 5 A. We do. We meet on -- in a meeting once |
| 6 A. Sure. | 6 a week. |
| $7 \quad$ Q. And Tropicana Entertainment? | 7 Q. Once a week? |
| 8 A. Actually, I have been in Atlantic City | 8 A. Yes. But we speak often. |
| 9 my whole career. Just about from the first day. So | 9 Q. And although the corporate offices are |
| 10 it's a long time. And I've been at Tropicana since | 10 located in Reno, what kind of a team still exists here |
| 11 2010, the end of 2010. I became the general manager | 11 in Atlantic City? |
| 12 at the end of 2011. | 12 A. Well, we have some corporate finance |
| 13 So it's a wonderful property. We're | 13 work and legal. Our A\&L project leader's here, so we |
| 14 very proud of it. And we spent a lot of money on it. | 14 have plenty of support on the property. |
| 15 And we're thrilled that it became attractive enough to | 15 Q. And how about the leadership team that |
| 16 have a great family business buy it. So we're | 16 you have in Tropicana Atlantic City? |
| 17 excited. | 17 A. It's a terrific team. And Jason |
| 18 Q. Mr. Callender, in your current role, | 18 Gregorec has been really a big part of it. Moving in |
| 19 what is it that you do? | 19 for the last four and-a-half months or so. He's a |
| 20 A. As Senior Vice President, I oversee the | 20 great guy. He's had a lot of experience in the |
| 21 Eastern Division, so we have three properties that I'm | 21 Chicago market, Las Vegas. Most recently in Detroit. |
| 22 responsible for. Atlantic City is my home base. | 22 And actually we worked together for a year he spent |
| 23 That's where my office is, and 90 percent of my time | 23 with Tropicana in Indiana. So I knew him. When |
| 24 is spent there. But I travel to Scioto Downs, which | 24 Anthony told me we had a chance to get him, I was very |
| 25 is in Columbus, Ohio, and Mountaineer Park in West | 25 excited about it. And we're thrilled that he came |


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| Callender - Schrier <br> onboard. Good guy. Smart. He's asking the right questions. It's nice to have a fresh set of eyes for the property. And very analytical. And he's a good family guy. His wife and three sons are moving out as soon as school gets out in Detroit, and he's going to be a big asset to Atlantic City. <br> But the executive team, a lot of them <br> I've been with for 20 years. Some longer. So they've been around Atlantic City a long time. They're very good at their jobs. They work very hard. I'm really proud how focused they stayed during the turnover from the two properties. You know, we didn't miss a beat. <br> As Tom and Anthony both said, you know, we performed very well in light of challenges and new properties opening and, you know, something I'm very proud of that group. <br> Q. So from your perspective, the <br> integration of the Atlantic City property and the <br> Trump -- I'm sorry -- Tropicana Entertainment properties into Eldorado has worked out well? <br> A. Yes. It really has. I think it's <br> working out well for our team members. It's working out for our customers. They are all happy about the fact that we become part of a much larger entity. You | Callender - Schrier <br> build relationships with the guests. <br> Q. What are some of the initiatives that <br> you've undertaken at the property and sort of oversee as a regional operations manager? <br> A. Anthony mentioned the family-style <br> service. And it's not real different from the <br> relationship marketing that I like to refer to. But <br> we're rolling that out to our management team, and they really accepted it well. They think it's a great idea. We're also putting in pay-for-performance, which is an evaluation system that's going to let people earn a little bit more than they've earning if they are great performers. So we're motivating staff members, and you know, putting the 401(k) match in the property had a big effect on people. And, you know what? We're taking care of the back of the house. It's easy to see the money that's been spent at Tropicana over the years. But I hate to tell you, I wouldn't want you to go look at the back of house. So we're looking at hallways and stairwells and employees cafeterias, and bathrooms. And Anthony says it right. He says, if you want your team members to be nice to your guests, you better be nice to your team members. So we're taking that step and we're money spending |
| Callender - Schrier <br> know, things that sometimes you don't think about. We were putting in a high speed floor that's very expensive a couple million dollars. In the Tropicana world, we're spreading over a couple years to pay for it. And with the buying power of Eldorado, we were able to get a better price for it. And Anthony said, we'll just spend the money now, and let's do it. I mean, it helps us market better and talk to our customers and get better technology. And it's been a big help. So, yeah. It's a great company. And, you know, we're enjoying it. <br> Q. If you're looking at the slide on market dynamics, what would you say are the things that Tropicana Atlantic City has done well over the last nine months? <br> A. Tropicana is built to compete. I think the money that we spent over the last five or six years have put us in a position from a diversification standpoint, we outpoint every casino in Atlantic City. There's just more to do here. More to see. More to be involved with. And that's something that's made a big difference for us. Our customers know it. We're good at marketing. We're good at taking care of the <br> 25 guests. And we spend time to the floor. You know, we | Callender - Schrier <br> that money in there as well. <br> Q. So what you've said is that some of the <br> benefits that the team members have, employee have, has improved over as a result of the transaction? <br> A. They have. Yes. <br> Q. And what's your outlook for this coming <br> year, this summer, this coming year? <br> A. We're excited. I mean, summertime is <br> where we make our money. So it's -- we try to do our best all year-round. But, you know, we'll be sold out most of the summer. And that's when we really shine when we're -- we go and the property looks beautiful. <br> Everything is ready. So our escalator will be finished from the Boardwalk July 10th. And not only does it bring people from the Boardwalk up to the sportsbook, I think more importantly, it connects the marketplace in a traffic flow that makes better sense. <br> When we built Chickie's and Pete's and <br> José Garces' restaurants, we put them strategically in <br> a place that would make people not just go in The <br> Quarter and then go home. You know, it kind of makes you want to go through the rest of the property. And this will really will help the flow down the stairs, and push people in the direction we want them to go |


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| Callender - Schrier <br> to. So we're looking forward to that. <br> But we're having at the end of the <br> month, as Anthony said, it's -- I have a lot of people <br> that are really excited about it. I've gotten close <br> to some of the customers at Scioto Downs, very <br> high-end customers, and they're thrilled to death to <br> be able to come to Atlantic City. Some of them it's <br> going to be a first time for them. Some not. But <br> they're looking forward to coming here and know what <br> our property is about. <br> We actually did a thing with Pompano <br> this year, too, when it was cold out. You know, some <br> of the snowbirds, we have some connection with some <br> people. So the new technology I talked about, the <br> high speed floor, we're going to be able to get to <br> where we have one card, and customers will be able to <br> take advantage of that. So it's -- things are going <br> in the right direction. <br> Q. That would be one -- one customer card <br> that would be usable across all the properties and all the different brand names? <br> A. That's right. <br> Q. So how long have you been in the gaming industry in Atlantic City, Mr. Callender? | Callender - Richardson <br> and Tom. So it's been a great experience for me <br> personally. And actually the people I'm getting to <br> know at the other properties in West Virginia and <br> Scioto Downs, it's been good. It's -- I'm learning a <br> little bit and I'm sharing a little bit. <br> So as Anthony said, some of the things <br> that we do really well here in Atlantic City we're <br> moving to some of our other properties. You know, <br> when they say best practices, they really mean it. So <br> we talk at length about what's the best way to do <br> things. And, you know, and I'm learning as best I <br> can, and we're making changes. <br> Q. Thank you. <br> MR. SCHRIER: That's all I have -- <br> CHAIR PLOUSIS: Thank you. <br> MR. SCHRIER: -- Mr. Chairman. <br> CHAIR PLOUSIS: Cross? <br> CROSS-EXAMINATION BY MS. RICHARDSON: <br> Q. Good afternoon. <br> A. Hi . <br> Q. In the first quarter of 2019, the <br> Tropicana Atlantic City performed financially better than many of the other Atlantic City casinos; is that correct? |
| Callender - Schrier <br> A. I was one of the original dealers in <br> Resorts in 1978. So I'm the oldest guy in town. <br> (Laughter.) <br> A. Still doing it, though. <br> Q. And I assume you've worked for many <br> operators? <br> A. I have. I've worked for four different <br> properties, four different companies over that time. <br> And mostly in executive leadership. But, you know, I <br> worked my way up through the system. <br> Q. Can you provide the Commissioners with <br> your view of how your experience has been with <br> Eldorado as an operator? <br> A. It's been terrific. You know, I was <br> thrilled. You know, I did my research on them when <br> they came in. I got calls from people I work with. <br> Obviously I know a lot of people. And some of them <br> were Isle of Capri people who were merged into <br> Eldorado. And, you know, I got nothing but thumbs up. <br> And I hit it off with the team when they got here. <br> We did some -- obviously some <br> walkarounds before they bought the thing. Before they bought the property, our company. And, you know, we just hit it off with Gary and his brothers and Anthony | Callender - Richardson <br> A. Yes. <br> Q. You've covered some of this as far as <br> the amenities that are offered, the different customer <br> experience that you intend to offer to patrons, but <br> what would you say is the main driver of that, do you think? <br> A. It's -- it's experience. There's just <br> so much to do with Tropicana. If you have a choice to <br> go to one place or the other, most of the time you're <br> going to go to Tropicana. We show it off well, and we <br> give great service. We build relationships with <br> folks. When they come, they want to come back, and <br> they tell their friends about how nice it is. And <br> there's just a lot to do there, and we keep making it better. <br> Q. And Mr. Reeg talked about some of the <br> cost efficiencies with the new corporate parent taking <br> over. Some of the positions at the Trop Entertainment <br> level being eliminated. Have you experienced any <br> staffing changes in a major way at Tropicana Atlantic City? <br> A. No. We lost some management folks down <br> to Ocean when they reopened. It's tough finding <br> talent, to be honest with you. So but we work hard at |


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| 1 Callender - Richardson | 1 | Callender |
| 2 it and make sure we try to get the right people as | 2 | for the future if you're able to elaborate. |
| 3 best we can. There's -- I wish there was more talent | 3 | THE WITNESS: Sur |
| 4 in the area we could hire. But we haven't changed | 4 | VICE CHAIR COOPER: Thank you. |
| 5 much. No. | 5 | THE WITNESS: There are a few things |
| 6 Q. And with your extensive local | 6 | there are in the works. Actually from a tenant |
| 7 experience, what do you think would be the main factor | 7 | perspective, which I think is just as |
| 8 in maintaining Tropicana Atlantic City's market share | 8 | important, you're going to see Carmine's |
| 9 going forward? | 9 | changing their look over. They're going to be |
| 10 A. Well, we need to stay diversified. | 10 | redoing part of their restaurant. We gave them |
| 11 Actually, we just hired a corporate vice president of | 11 | an extension. So they're going to be with us |
| 12 development who's been in our property twice. And | 12 | for a longer time now, which is good. P.F. |
| 13 he's full of energy. He's a great guy. He has a lot | 13 | Chang's is doing the same thing. We worked out |
| 14 of great ideas. So we have a couple of spaces | 14 | a deal with them. They're going to fix their |
| 15 available that we're trying to be careful with, we get | 15 | place up, and we're going to keep them around |
| 16 the right tenant or experience. Anything we do to put | 16 | long. They're great partners. |
| 17 in the property, we want it to draw somebody. And | 17 | The Providence space hasn't been |
| 18 sometimes somebody new. I think sportsbook is a great | 18 | finished yet. And our new VP is going to help |
| 19 indication that we're bringing customers in and that, | 19 | us fill that space. We have some great ideas. |
| 20 you know, some -- they are new customers to us and | 20 | We're down to a couple different ones. And we |
| 21 some of them might not have gotten. So, you know, | 21 | hope to get that opened quickly and have |
| 22 they like to bet the sports but, you know, we see, you | 22 | something very nice to show. |
| 23 know, new card signups and unrated table play and food | 23 | But we're taking care of some things |
| 24 and beverage going up and parking and all the things | 24 | that are -- you know, not necessarily you'd |
| 25 that drive the bottom line. | 25 | notice. You know, we're fixing some roofs, and |
| 131 |  | 133 |
| Callender | 1 | Callender |
| Q. Thank you. | 2 | we're fixing the boilers. And, you know, |
| MS. RICHARDSON: I have no other | 3 | there's some infrastructure things that you |
| questions. | 4 | have to address from time to time. And as I |
| CHAIR PLOUSIS: Thank you. | 5 | said earlier, we're taking care of some of the |
| Questions from the commissioners? | 6 | heart of the house things for our team members. |
| VICE CHAIR COOPER: Once again, I'm | 7 | VICE CHAIR COOPER: Thank you very much. |
| 8 going to say thank you for being here today, | 8 | THE WITNESS: You're welcome. |
| and it's great to see you. | 9 | CHAIR PLOUSIS: Commissioner Harrington? |
| 10 I did have a couple questions, and | 10 | COMMISSIONER HARRINGTON: You |
| 11 they've already been answered. | 11 | mentioned -- yes. I'm sorry. |
| 12 THE WITNESS: Okay. | 12 | Again, thank you for being here. |
| 13 VICE CHAIR COOPER: But one thing, if | 13 | You mentioned the single card. Do you |
| 14 you would maybe elaborate, you mentioned some | 14 | have a time frame that that might be offered? |
| 15 of the recent financial expenditures. Are | 15 | THE WITNESS: I'm hoping it's by the end |
| 16 there any additional changes and improvements | 16 | of the year. So we just got the high speed |
| 17 that have been implemented in the past nine | 17 | floor working now. It's up and going. And, |
| 18 months? I know you mentioned somewhere some of | 18 | you know, we have a couple different things we |
| 19 the money has already been spent. | 19 | have to work through. But we keep moving. |
| 20 THE WITNESS: Yes. | 20 | They have a great -- Eldorado has a great IT |
| 21 VICE CHAIR COOPER: The floor, and one | 21 | team in Reno that's working very well with -- |
| 22 thing and another. But anything that you would | 22 | actually, Shawn Young, who got his license |
| 23 like to share with us, again about changes, | 23 | today. So he's excited, and we have a really |
| 24 improvements, and even if you're able to a | 24 | good team, so we'll get there. |
| 25 couple things that, you know, might be planned | 25 | COMMISSIONER HARRINGTON: And you'll |


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| :---: | :---: | :---: | :---: |
| 1 | Callender | 1 | ITEM NO. 21 |
| 2 | continue to bring people from other properties | 2 | as its financial stability. |
| 3 | to the showcase of New Jersey? | 3 | Based on that investigation, our |
| 4 | THE WITNESS: Yeah. For sure. That's | 4 | comprehensive report to the Commission, and the |
| 5 | one of the our initiatives that Anthony | 5 | testimony that you heard today, the Division |
| 6 | preaches on a lot. So we're trying to send | 6 | submits that Eldorado Resorts has established |
| 7 | customers out as well. But this is really a | 7 | that it meets the statutory criteria to be |
| 8 | good market for us to send customers to, | 8 | plenary qualified as a parent holding company |
| 9 | because the property is so dynamic and the tax | 9 | of the casino licensee, Tropicana Atlantic |
| 10 | rate helps, too. So we want customers to come | 10 | City, and that its security holder, |
| 11 | here. | 11 | Recreational Enterprises, Inc., and its |
| 12 | COMMISSIONER HARRINGTON: Thank you. | 12 | individual qualifiers should also be plenarily |
| 13 | THE WITNESS: Sure. | 13 | qualified under the Act. |
| 14 | CHAIR PLOUSIS: Mr. Callender, as a | 14 | The Division has further recommended |
| 15 | corporate citizen, can you tell us how in the | 15 | certain conditions be imposed to facilitate its |
| 16 | last year you've been engaged as a corporation | 16 | ongoing monitoring of Eldorado Resorts and its |
| 17 | in the community that improve it? | 17 | operations. The Division recommends that the |
| 18 | THE WITNESS: Sure. I'd be happy to | 18 | Commission plenarily qualify Eldorado Resorts |
| 19 | tell you that before -- I think it's beginning | 19 | subject to those conditions set forth in our |
| 20 | of October, I talked to Anthony about what was | 20 | report. |
| 21 | going on with the Boys and Girls Club, and we | 21 | Finally, the Division notes that by the |
| 22 | were trying to expand. And Eldorado generously | 22 | provisions of the ICA Trust, the trust is to |
| 23 | donated a hundred thousand dollars to that | 23 | terminate automatically upon a grant of |
| 24 | cause and just being brand new to the market, I | 24 | qualification. Nevertheless, if you deem it |
| 25 | was very impressed with. But, you know, I'm on | 25 | necessary as part of your determinations in |
|  | 135 |  | 137 |
| 1 | Callender | 1 | ITEM NO. 21 |
| 2 | the board of the United Way, and I'm President | 2 | this matter, the Division consents to such |
| 3 | of the 200 Club of Atlantic/Cape May Counties. | 3 | dissolution of the trust and the discharge of |
| 4 | We help with Wounded Warriors. We put people | 4 | Mr. Vartan as Trustee upon a favorable |
| 5 | to work and helping veterans that are out of -- | 5 | qualification ruling of this Commission. |
| 6 | out of home sometimes. So, you know, we do | 6 | Thank you. |
| 7 | quite a bit. And Anthony has told me to keep | 7 | CHAIR PLOUSIS: Thank you. |
| 8 | doing what we're doing in terms of supporting | 8 | Mr. Schrier? |
| 9 | the community and we've always been a good | 9 | MR. SCHRIER: Thank you, Mr. Chairman. |
| 10 | partner, and we're going to continue to be. | 10 | As you know, Eldorado in order to |
| 11 | CHAIR PLOUSIS: Thanks. Thanks. | 11 | receive its plenary license must prove to you |
| 12 | Any other questions? | 12 | that it meets the standards for qualification |
| 13 | (No response.) | 13 | under the Casino Control Act. Those elements |
| 14 | CHAIR PLOUSIS: Thank you. | 14 | are briefly as follows. |
| 15 | THE WITNESS: Thank you. | 15 | First, you need to find that Eldorado |
| 16 | MR. SCHRIER: Thank you, Mr. Callender. | 16 | maintains the appropriate financial stability, |
| 17 | CHAIR PLOUSIS: I believe we're ready | 17 | integrity, and responsibility, including the |
| 18 | for closing statements. | 18 | integrity of its financial sources. |
| 19 | MS. FAUNTLEROY: The Division. The | 19 | Second, you must determine that Eldorado |
| 20 | Division is first. | 20 | possesses the requisite good character, |
| 21 | MS. RICHARDSON: Thank you, Mr. | 21 | honesty, and integrity. |
| 22 | Chairman. | 22 | And third, you must find that Eldorado |
| 23 | Through its investigation. The Division | 23 | maintains a sufficient level of business |
| 24 | has reviewed the qualifications of Eldorado | 24 | ability and casino experience to operate a |
| 25 | Resorts and its associated individuals as well | 25 | successful casino enterprise here in Atlantic |


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| 1 | ITEM NO. 21 | 1 | ITEM NO. 21 |
| 2 | City. | 2 | recommended by the Division and Eldorado agrees |
| 3 | And, of course, you must find, as you | 3 | to those conditions, as you've heard Mr. Reeg |
| 4 | have already, that all the natural person | 4 | say. |
| 5 | qualifiers of Eldorado maintain the same | 5 | So I respectfully submit to you that |
| 6 | qualities. | 6 | based on the licensing applications that were |
| 7 | Regarding the financial factors in | 7 | filed, the testimony, the thorough review by |
| 8 | connection with our hearing today, I think | 8 | the Division of Gaming Enforcement of the |
| 9 | you've heard from the company. You've heard | 9 | company, that Eldorado has proven its |
| 10 | from the Division. I think it's evident that | 10 | qualification by clear and convincing evidence. |
| 11 | the company itself maintains the appropriate | 11 | And I would ask that you approve them |
| 12 | level of financial suitability and financial | 12 | for their plenary license as a casino holding |
| 13 | wherewithal to be successful in the Atlantic | 13 | company, along with their shareholder |
| 14 | City marketplace as well as nationally. | 14 | Recreational Enterprises and Tropicana |
| 15 | You heard from Mr. Reeg in this regard | 15 | Entertainment, Incorporated, which is now a |
| 16 | and I can tell you that the other team members | 16 | wholly owned subsidiary of Eldorado Resorts. |
| 17 | of Eldorado who work in the financial | 17 | And as Miss Richardson mentioned, with |
| 18 | operations work closely with the Division staff | 18 | your approval today, by operation of the terms |
| 19 | in reviewing all of their reports and answering | 19 | of the ICA Trust, the shares of Tropicana |
| 20 | all their questions, providing financial | 20 | Atlantic City will be returned to the company |
| 21 | information as required by the Division in | 21 | as part of that ICA process, and the trust will |
| 22 | order to establish their financial suitability. | 22 | be dissolved. |
| 23 | And I think it's clear from the testimony today | 23 | And I also today would like to thank Lee |
| 24 | that the company has substantial financial | 24 | Vartan, who was the Trustee of the Trust. Lee |
| 25 | strength. | 25 | has been very helpful. He's been a great |
|  | 139 |  | 141 |
| 1 | ITEM NO. 21 | 1 | ITEM NO. 21 |
| 2 | As for the good character, honesty, and | 2 | liaison between the company and the Division of |
| 3 | integrity elements, you have the Division's | 3 | Gaming Enforcement and me as the legal team. |
| 4 | report and I don't think there's any concern | 4 | And we want to thank him for all his assistance |
| 5 | about that aspect of the required Casino | 5 | over the last nine months. |
| 6 | Control Act provision. | 6 | And, of course, before I close today, I |
| 7 | As for their business ability and casino | 7 | would like to thank you, Mr. Chairman, |
| 8 | experience, you've heard a little bit over the | 8 | Commissioners, for all of your support over the |
| 9 | last two hearings that we've had, how they've | 9 | last nine months and as we move ahead. And |
| 10 | grown from the 1970s to from a sort of smaller | 10 | Miss Fauntleroy and her staff for everything |
| 11 | casino operator to a very, very large casino | 11 | that you have done to get us to this point |
| 12 | operator today who still continues to have | 12 | today. And, of course, thank Director Rebuck |
| 13 | inquisitive kind of thought processes, as you | 13 | and Deputy Director Flaherty and Miss |
| 14 | heard from Mr. Reeg. | 14 | Richardson and Mr. Glaum and all of the staff |
| 15 | Since acquiring Tropicana Atlantic City | 15 | of the Division of Gaming Enforcement for their |
| 16 | in October of 2018, I think it's clear that | 16 | assistance in just assisting us in each way |
| 17 | they have performed in a manner that shows | 17 | that we needed it, teaching us a little bit |
| 18 | they're commitment to Atlantic City, shows | 18 | about operations here in Atlantic City, and |
| 19 | their commitment to the property, and shows | 19 | getting us to this point today where we've been |
| 20 | that they have the ability to continue to run a | 20 | approved and hopefully for our plenary license. |
| 21 | successful casino property here based upon | 21 | So thank you very much for that. |
| 22 | their culture and their history and the | 22 | CHAIR PLOUSIS: Thank you, Counsel. |
| 23 | management team that they bring. | 23 | Commissioners, are there any additional |
| 24 | We've reviewed the Division's report. | 24 | questions for counsel? |
| 25 | We've reviewed the conditions that have been | 25 | (No response.) |


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| 1 | ITEM NO. 21 | 1 | ITEM NO. 21 |
| 2 | CHAIR PLOUSIS: Counsel, are there any | 2 | Callender to the position of Senior Vice |
| 3 | other matters that need to be brought to our | 3 | President of Eldorado's regional operations. |
| 4 | attention? | 4 | Eldorado's acquisitions over the past |
| 5 | MR. SCHRIER: Mr. Chairman, I believe we | 5 | several years have been ambitious. Since 2014 |
| 6 | marked into evidence the report and our slide | 6 | Eldorado has increased its gaming assets almost |
| 7 | and the only thing is the resolution. | 7 | fourfold including in its 2018 purchase of the |
| 8 | MS. FAUNTLEROY: It was ID'd for | 8 | Tropicana Entertainment which included |
| 9 | identification. Yes. | 9 | Tropicana Atlantic City. Notably, Tropicana is |
| 10 | MR. SCHRIER: Thank you. | 10 | expected to be Eldorado's highest net revenue |
| 11 | CHAIR PLOUSIS: Thank you. | 11 | and EBITDA generator in its entire portfolio. |
| 12 | We will take a five-minute, and then | 12 | An additional aspect of Eldorado's |
| 13 | readjourn [sic] here at ten of one. | 13 | acquisition of the Tropicana Entertainment is |
| 14 | Thank you. | 14 | the master lease transaction between GLP |
| 15 | MS. FAUNTLEROY: And we mean five. | 15 | Capital and a subsidiary of our casino |
| 16 | (A recess was taken from 12:42 to 12:48 | 16 | licensee. As the highest net revenue generator |
| 17 | p.m.) | 17 | in the Eldorado portfolio, Tropicana Atlantic |
| 18 | CHAIR PLOUSIS: We are back in session. | 18 | City is projected to pay the highest amount |
| 19 | The draft resolution will be adopted; | 19 | under the master lease structure. Pursuant to |
| 20 | correct? | 20 | the Division's analysts, the proposed lease |
| 21 | MS. FAUNTLEROY: Ask if there are any | 21 | allocation to the Tropicana Atlantic City is |
| 22 | objections to it. | 22 | reasonable. The Division does, however, |
| 23 | MR. SCHRIER: No objections from | 23 | recommend a monitoring condition that enables |
| 24 | Eldorado. | 24 | it to monitor future lease payment allocations |
| 25 | MS. RICHARDSON: No objections, | 25 | to Tropicana Atlantic City. I agree it is |
|  | 143 |  | 145 |
| 1 | ITEM NO. 21 | 1 | ITEM NO. 21 |
| 2 | Chairman. | 2 | important that we maintain oversight over the |
| 3 | CHAIR PLOUSIS: Thank you. | 3 | particulars of the master lease agreement to |
| 4 | Are there any other matters that need to | 4 | ensure that Tropicana Atlantic City remains |
| 5 | be brought to our attention? | 5 | financially stable and competitive in the |
| 6 | (No response.) | 6 | Atlantic Cities gaming market. |
| 7 | CHAIR PLOUSIS: In September of last | 7 | Eldorado acknowledges that it has the |
| 8 | year, Eldorado Resorts sought interim casino | 8 | capacity to create synergies between the |
| 9 | authorization pursuant to NJSA 5:12-95.12 to | 9 | Tropicana Atlantic City and its other regional |
| 10 | complete its purchase of Tropicana | 10 | properties and grow Atlantic City's market. |
| 11 | Entertainment and operate the Tropicana Casino | 11 | During the ICA hearing, Mr. Carano |
| 12 | and Resort Atlantic City. After review and | 12 | testified that Eldorado was evaluating its |
| 13 | deliberation, we granted Eldorado's request of | 13 | cross-play opportunities. A significant part |
| 14 | an ICA for a period of nine months. | 14 | of the Atlantic City future is the ability of |
| 15 | Since then Eldorado has made a few | 15 | the gaming industry to grow its customer base |
| 16 | senior management transitions. The more | 16 | and thereby bring new customers to this market. |
| 17 | significant of these changes include a change | 17 | During today's testimony Mr. Reeg reiterated |
| 18 | in Anthony Carano's title from Executive Vice | 18 | the company's direction in this area. We look |
| 19 | President and COO to President and CEO; Gary | 19 | forward to seeing the benefits of Eldorado's |
| 20 | Carano from CEO to Chairman of the Board, and | 20 | cross property marketing strategies. |
| 21 | Thomas Reeg from President to CFO to CEO. | 21 | Over the past few reporting cycles, |
| 22 | Additional in May of this year, the | 22 | we've seen a positive trend in Atlantic City. |
| 23 | Commission plenarily qualified Bret Yunker to | 23 | Revenues are up and wages are risen. From what |
| 24 | assume the role of CFO. Eldorado also elevated | 24 | I've heard today, I expect Eldorado to |
| 25 | former Tropicana General Manager Stephen | 25 | positively contribute to this market and |


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| :---: | :---: | :---: | :---: |
| 1 | ITEM NO. 21 | 1 | ITEM NO. 21 |
| 2 | support Atlantic City's continued upward | 2 | Pacific Avenue. And after all the bricks were |
| 3 | trajectory. | 3 | removed from the Ambassador, the structure |
| 4 | For today's purposes, we must decide | 4 | provided the foundation for the Tropicana as it |
| 5 | whether the Applicant, Eldorado, has met its | 5 | is today. |
| 6 | burden to demonstrate to the Commission by | 6 | My home was actually located where the |
| 7 | clear and convincing evidence that it meets | 7 | Palm is currently today. From my bedroom |
| 8 | each qualification standard set forth in the | 8 | window as a teenager, I watched the daily |
| 9 | Casino Control Act. | 9 | construction of this property and vividly |
| 10 | The Division of Gaming Enforcement has | 10 | remember the grand opening. I have wonderful |
| 11 | reported to us on the plenary qualification of | 11 | memories of enjoying live entertainment and |
| 12 | the Applicant and its qualifying entities, | 12 | shows, casual and fine dining with my entire |
| 13 | individuals, and financial sources. Based upon | 13 | family, and there's no secret some occasional |
| 14 | the Division's report and the entire record of | 14 | time at the blackjack tables. |
| 15 | this proceedings, including today's testimony, | 15 | Over the years, there have been and |
| 16 | I am satisfied that the Applicant has met its | 16 | there were numerous changes. Makeovers, |
| 17 | burden of establishing by clear and convincing | 17 | expansions. The name has changed. The owners |
| 18 | evidence that it meets each qualification | 18 | have changed. The focus on what the customers |
| 19 | standard under the Casino Control Act. As the | 19 | really wanted or what they wanted -- really |
| 20 | new parent holding company of the Tropicana, on | 20 | wanted or what they wanted -- and now |
| 21 | behalf of the Commission, I thank Mr. Vartan | 21 | fastforward. Here we are in 2019 with once |
| 22 | for serving in the critical role of the ICA | 22 | again new ownership. I am very, very pleased |
| 23 | Trustee during the statutorily mandated | 23 | with what I heard today. And I have every |
| 24 | transition period. | 24 | expectation that the new ownership will build |
| 25 | Unless there are any additional | 25 | on its success. |
|  | 147 |  | 149 |
| 1 | ITEM NO. 21 | 1 | ITEM NO. 21 |
| 2 | questions or remarks based on my remarks, I, | 2 | Just as I have done every Saturday night |
| 3 | therefore, move that we adopt the resolution | 3 | through the past summers the magnificent |
| 4 | and find Eldorado Resorts, Incorporated, and | 4 | fireworks display, I expect the company to |
| 5 | its entities and individual qualifiers | 5 | continue to brighten all of Atlantic City. |
| 6 | plenarily qualified as the new parent holding | 6 | I am confident that Eldorado will make |
| 7 | company of the Tropicana Entertainment, | 7 | this property a priority, and I wish them much |
| 8 | Incorporated, based upon the findings and | 8 | success with this new venture and endeavor. |
| 9 | rulings and subject to the conditions specified | 9 | And with that being said, welcome to |
| 10 | therein. | 10 | Atlantic City, and I will be voting yes. |
| 11 | Is there a second? | 11 | CHAIR PLOUSIS: Thank you. |
| 12 | VICE CHAIR COOPER: I'll second that. | 12 | Roll call vote, please? |
| 13 | CHAIR PLOUSIS: There's a second? | 13 | MS. FAUNTLEROY: Commissioner |
| 14 | Any further discussion? | 14 | Harrington? |
| 15 | (No response.) | 15 | COMMISSIONER HARRINGTON: Yes. |
| 16 | VICE CHAIR COOPER: Mr. Chairman, yes. | 16 | MS. FAUNTLEROY: Vice Chair Cooper? |
| 17 | Okay. | 17 | VICE CHAIR COOPER: Yes. |
| 18 | I frequently remark that I was born and | 18 | MS. FAUNTLEROY: And Chairman Plousis? |
| 19 | raised in Atlantic City, as a former musician | 19 | CHAIR PLOUSIS: Yes. |
| 20 | and entertainer performed in almost all of the | 20 | MS. FAUNTLEROY: I forgot we still have |
| 21 | Atlantic City casinos. But this casino | 21 | to end the meeting; right? |
| 22 | property, the Tropicana, has a very special | 22 | MR. NANCE: You got it? |
| 23 | meaning to me. I grew up directly, directly | 23 | MS. FAUNTLEROY: Yeah. |
| 24 | across the street from the original hotel which | 24 | CHAIR PLOUSIS: This is the public -- |
| 25 | was the Ambassador. The corner of Stenton and | 25 | MS. FAUNTLEROY: Wait one second. |



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